HALTON BOROUGH COUNCIL



Municipal Building, Kingsway, Widnes. WA8 7QF

27 February 2024

TO: MEMBERS OF THE HALTON BOROUGH COUNCIL

You are hereby summoned to attend an Ordinary Meeting of the Halton Borough Council to be held in the Council Chamber, Runcorn Town Hall on Wednesday, 6 March 2024 commencing at 6.30 p.m. for the purpose of considering and passing such resolution(s) as may be deemed necessary or desirable in respect of the matters mentioned in the Agenda.

Chief Executive

-AGENDA-

Item I	No.		Page No.					
1.	COUNCIL MINUTES							
2.	APO	DLOGIES FOR ABSENCE						
3.	THE	MAYOR'S ANNOUNCEMENTS						
4.	DE	CLARATIONS OF INTEREST						
5.	LE/	ADER'S REPORT						
6.	MIN	UTES OF THE EXECUTIVE BOARD						
	a)	7 December 2023						
	b)	18 January 2024						
	c)	22 February 2024						
7.	MIN	UTES OF THE HEALTH AND WELLBEING BOARD						
8.	QUI	ESTIONS ASKED UNDER STANDING ORDER 8						
9.	MA	TTERS REQUIRING A DECISION OF THE COUNCIL						
	a)	St Luke's and St Patrick's Decarbonisation Projects (EXB82 refers)	1 - 4					
		RECOMMENDED: That						
		 the provision of £1.609m of capital funding over a 2 year period, subject to the PSDS bid being successful, or £2.98m if the bid is unsuccessful, be agreed, to enable the decarbonisation works to proceed at both St Luke's & St Patrick's Care Homes; and 						
		2) Council be asked to approve this scheme for inclusion within the 2024/25 capital programme						

b)	The Corporate Plan (EXB84 refers)	5 - 18
	RECOMMENDED: That	
	the report be noted and the Board recommends to Council that the new Corporate Plan be approved; and	
	 the Scrutiny Chairs' Group be requested to consider changing the titles of the Policy and Performance Boards to bring them in line with the new Corporate Plan 6 key priorities. 	
c)	Calendar of Meetings 2024-2025 (EXB85 refers)	19 - 22
	RECOMMENDED: That Council be recommended to approve the Calendar of Meetings for the 2024/25 Municipal Year.	
d)	Treasury Management Strategy Statement 2024/25 (EXB86 refers)	23 - 48
	RECOMMENDED: That Council be recommended to adopt the policies, strategies, statements, prudential and treasury indicators outlined in the report.	
e)	Capital Strategy 2024/25 (EXB87 refers)	49 - 64
	RECOMMENDED: That Council be recommended to approve the 2024/25 Capital Strategy, as presented in the Appendix.	
f)	Budget 2024/25 (EXB89 refers)	65 - 104
	RECOMMENDED: That Council	
	 adopt the resolution set out in Appendix A, which includes setting the budget at £149.496m, the Council Tax requirement of £64.039m (before Parish, Police, Fire and LCR Combined Authority precepts) and the Band D Council Tax for Halton of £1,758.89; 	
	2) approve the capital programme set out in Appendix F;	
	 approve the introduction of a Council Tax Premium of 100% to properties where there is no resident and which are substantially furnished (typically referred to as second homes) from 01 April 2025, subject to legislation being enacted; and 	
	approve the Use of Capital Receipts Strategy set out in Appendix H.	

	g)	2023/24	Revised	Capital	Programme
--	----	---------	---------	---------	-----------

105 - 110

h) Pay Policy Statement 2024 – 2025

111 - 118

10. MINUTES OF THE POLICY AND PERFORMANCE BOARDS AND THE AUDIT AND GOVERNANCE BOARD

- a) Children, Young People and Families
- b) Employment, Learning, Skills and Community
- c) Health
- d) Safer
- e) Corporate Services

11. COMMITTEE MINUTES

a) Development Management

12. MATTERS FOR NOTING

a) Recommendation from Mayoral Committee

The Mayoral Committee considered a Part II item making a recommendation on the appointment of Mayor and Deputy Mayor for the 2024/25 Municipal Year.

Council is requested to note the following recommendations, formal confirmation of which will be sought at Annual Council.

- 1) Councillor Kevan Wainwright be appointed as the Mayor; and
- 2) Councillor Martha Lloyd Jones be appointed as the Deputy Mayor.

Page 1 Agenda Item 9a

REPORT TO: Executive Board

DATE: 18 January 2024

REPORTING OFFICER: Executive Director Environment &

Regeneration.

PORTFOLIO: Climate Change

SUBJECT: St Luke's & St Patrick's Decarbonisation

Projects

WARD(S) Halton Lea & Halton View

1.0 **PURPOSE OF THE REPORT**

1.1 The purpose of the report is to seek Member approval in respect of the provision of capital funding to support the decarbonisation schemes at St Luke's and St Patrick's Care Homes following the submission of a bid to the Public Sector Decarbonisation Scheme (PSDS).

2.0 **RECOMMENDATION: That**

- 1) The provision of £1.609m of capital funding over a 2-year period, subject to the PSDS bid being successful, or £2.98m if the bid is unsuccessful, be agreed, to enable the decarbonisation works to proceed at both St Luke's & St Patrick's Care Homes; and
- 2) Council be asked to approve this scheme for inclusion within the 2024/25 capital programme.

3.0 **SUPPORTING INFORMATION**

- 3.1 In line with the Council's commitment to be carbon neutral by 2040, and in accordance with our Climate Change Action Plan 2022-27 funding has been sought for undertaking decarbonisation works at both St Luke's and St Patrick's Care Homes by submitting a bid to the PSDS. The outcome of the bid should be announced prior to the end of January 2024. A second bid has been submitted covering 3 Corporate sites; this will be subject to another report in due course should the bid be successful.
- 3.2 Exec Board gave approval to proceed with the refurbishment of the Care Homes on 16th June 2022, min EXB6. The proposal to enter into a procurement exercise via the RISE framework and make a direct award to Eric Wright Construction was further endorsed by

Exec Board on 15th September 2022, min EXB 28.

- The proposed decarbonisation works are of high priority, given that refurbishment works will commence at both sites in 2024. The decarbonisation works at both sites consist of electrifying the heating system via the installation of air source heat pumps, upgrading the electrical infrastructure to create for same, together with the installation of Solar/PV panels at roof level. The works also include for upgrading the insulation and improved draft proofing measures. The project costs inclusive of all fees are estimated to be £1.574m at St Luke's and £1.406m at St Patrick's making a total project cost of £2.98m.
- 3.4 The PSDS has certain criteria which only allows funding of certain elements of the work, and the level of funding available is limited to £325 per tonne of carbon saved over the lifetime of the building. The proposals at St Luke's and St Patrick's are estimated to save 199 tonnes of carbon per annum which has resulted in the bid amount being £1.371m, meaning that the Council's contribution would need to be £1.609m, subject to the bid being successful. If the bid is unsuccessful funding of £2.98m would be required to undertake all the work.
- 3.5 Should the bid be successful the funding has to be spent within a 2-year period as such all the work would need to be completed by 31st March 2026 which is feasible.
- 3.6 It is proposed that the decarbonisation works to both Care Homes will be undertaken by Sure Group, Sure Maintenance, being our main mechanical term contractor working in conjunction with Eric Wright Construction.

4.0 **POLICY IMPLICATIONS**

- 4.1 The Council declared a climate emergency in October 2019 and in doing so committed to reducing, as rapidly as possible, carbon emissions from our business activities, and to strive towards ensuring all Council activities become carbon neutral.
- 4.2 The above proposals are also in-line with the future key actions as identified in the Council's Climate Change Action Plan 2022-27.

5.0 FINANCIAL IMPLICATIONS

5.1 The estimated costs provided are based on design work to RIBA stage 2, which was undertaken to allow for the bid to be submitted. If funding is secured the designs will be taken through to RIBA stage 4 following which a detailed costing exercise will be undertaken, which will be overseen by cost consultants to ensure that value for money is obtained.

- The work will be undertaken over a 2-year period as the programme for the refurbishment works at St Patrick's means that the new build element will be constructed first, this being programmed for 2024/25. This will then allow the decanting of residents into the completed new build to take place following which the refurbishment works inclusive of the decarbonisation elements can take place which is programmed for 2025/26 so the capital funding covers a 2-year period.
- 5.3 The Council receives income quarterly from three roof top solar schemes that were installed some years ago. The income will continue to 2037 and is indexed linked to inflation. In the early years the income was used to repay the capital costs of the scheme, but this was repaid some years ago leaving an ongoing income stream. It is proposed that a proportion of the income from the scheme be used to reduce the £1.6m capital contribution of the projects at the two Care Homes. It is estimated that the income in the remaining years to 2037 could contribute in the region of £500k to the project costs.
- 5.4 Energy Savings from the roof top solar on the Care Homes as part of the projects could also be used as income once the capital costs have been repaid. This would increase the contribution, but further analysis will be required to assess this which will be undertaken once the solar schemes have been fully designed. At this stage it is estimated that the solar installations could save us in the region of £30k to £35k per annum.

6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

- 6.1 Children & Young People in Halton
 None
- 6.2 **Employment, Learning & Skills in Halton**None
- 6.3 A Healthy Halton
 None
- 6.4 **A Safer Halton** None
- 6.5 Halton's Urban Renewal None
- 7.0 **RISK ANALYSIS**

Page 4

7.1 The risk of not proceeding with the proposals is that our commitment to become carbon neutral by 2040 will be at risk as without electrifying the heat and hot water provision at all our sites by then we will not achieve that goal.

8.0 **EQUALITY AND DIVERSITY ISSUES**

8.1 The are no equality and diversity issues arising as a result of the proposals.

9.0 CLIMATE CHANGE IMPLICATIONS

9.1 The proposals have a direct impact on the Council's commitment to be carbon neutral by 2040. The works are collectively estimated to save 199 tonnes of carbon per annum,

10.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

Climate Change Action Plan 2022-27- available via Council Website

.

.

Page 5 Agenda Item 9b

'REPORT TO: Executive Board

DATE: 22 February 2024

REPORTING OFFICER: Corporate Director, Chief Executive's Delivery

Unit

PORTFOLIO: Leader's

SUBJECT: The Corporate Plan

WARD(S) Borough Wide

1.0 PURPOSE OF THE REPORT

1.1 To share with Executive Board an overview of the new Council Corporate Plan, and to outline the next steps to ensure that this will take effect from April 2024.

- 2.0 **RECOMMENDED: That**
 - 1) the report be noted; and
 - 2) that Executive Board recommends to Council that the new Corporate Plan is approved.
- 3.0 **Supporting Information**
- 3.1 Background

Following the Big Conversation analysis, the 6 priorities were established – 5 via positive feedback and agreement, and the 6th formed as a result of amalgamating the top 3 responses from our stakeholders.

The January 17th session with Management Team and Executive Board members collectively identified qualifying statements linked to each priority.

Consultation with our stakeholders immediately thereafter was extremely positive and reinforced the agreed 6 priorities.

4.0 Format of the Corporate Plan:

- 4.1 This will take the form of 3 versions, each designed to meet a specific target audience:
 - a) Corporate Plan 'at a glance' 1 page document outlining the

6 priorities, each complete with a qualifying statement.

- b) Corporate Plan (external use) Contents page / Foreword page (Chief Executive/Leader) / Overview diagram / one page per priority / one page for the resilient & reliable organisation / one page outlining the consultation success
- c) Detailed Corporate Plan (internal use) attached to each priority will be the KPI's, with links to relevant key strategies and policies, and how we will measure success on a yearly basis.
- Our 6 key priorities will be underpinned by a "Resilient and Reliable Organisation", which will be primarily linked to our emerging Values Framework, which consists of:
 - Continuous Improvement
 - Working Together
 - Personal Growth
 - Inspiring Leadership
 - Personal Accountability

5.0 Launch and promotion of the new Corporate Plan:

This will be linked specifically to our initial Stakeholder analysis and the best method(s) identified to communicate the Plan to them.

- Elected Members: All 3 formats, as well as more formal to Executive Board and Full Council
- Staff: All 3 formats, but also via video message, promotional workshops and events, posters, etc
- Residents: primarily the 'external use' plan, but reinforced by press releases, social media, Inside Halton magazine, etc
- Partners: as above

The key message at all times will be that it's a new plan, a living and breathing document and a new way of working which will require everyone to work collectively to meet the challenges presented by the 6 key priorities.

6.0 Timeline:

- February March 2024: Corporate Plan finalised and approved at key forums
- March April 2024: the New Corporate Plan is publicised and launched

7.0 **POLICY IMPLICATIONS**

7.1 A new contemporary and relevant Halton Borough Council Corporate Plan (2024 -2029) will be a core policy document for the Council.

8.0 FINANCIAL IMPLICATIONS

8.1 The development of the new Corporate Plan has been delivered within existing budget and resource provision.

9.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

9.1 The Corporate Plan will be Halton Borough Council's key strategic document. This plan will set out the main vision, themes and values of the Council for the next 5 years.

10.0 **RISK ANALYSIS**

- 10.1 If the Council had continued with the same priorities that were in place in previous years, given the socio-demographic and economic changes that have taken place over the last few years, there was a significant risk that the previous Corporate Plan would have lost its relevance.
- That would have led to the Council failing to maintain engagement with the people of Halton, and its workforce, around where resources are best targeted in the contemporary environment.

11.0 **EQUALITY AND DIVERSITY ISSUES**

- 11.1 Equality and Diversity will be an integral part of the new Corporate Plan under the priority 'Tackling inequality and helping those who are most in need.'
- 11.2 The Big Conversation consultation process was fully inclusive in terms of consulting a wide and varied range of stakeholders, which covered the 9 protected characteristics in the Equality Act 2010.
- 11.3 An Equality Impact Assessment will be undertaken as part of the Corporate Plan development process.

12.0 CLIMATE CHANGE IMPLICATIONS

12.1 There is a specific priority around climate change, with this receiving full support under the Corporate Plan priority of *'Working towards a greener future'*.

13.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

None under the meaning of the Act.

Appendix 1: Corporate Plan – 'plan on a page' draft

Appendix 2: Corporate Plan (external) draft



Halton Borough Council

Corporate Plan 2024-2029

Our Community, Our Priorities, Our Future



Contents Page

oreword from the Leader and Chief Executive		3
Plan on a Page'		4
Consultation Success (The Big Conversation)		5
riority One: Improving Health, Promoting Wellbeing and	d Supporting Greater Independence	6
riority Two: Building a Strong, Sustainable Local Econom	ny	7
riority Three: Supporting Children, Young People and Fa	ımilies	8
riority Four: Tackling Inequality and Helping Those Who	Are Most In Need	9
riority Five: Working Towards a Greener Future		10
riority Six: Valuing and Appreciating Halton and Our Co	mmunity	11
he Core: A Resilient and Reliable Organisation		12

Foreword from the Leader & Chief Executive

This Corporate Plan sets out our priorities and ambitions of what we want to achieve for the residents, communities, and businesses of Halton between 2024 and 2029. It is Halton Borough Council's key strategic document.

Halton Borough Council continues to face many significant challenges, such as large and unprecedented cuts to funding from the Government, increased demand for services, changing public expectations and new ways of working.

If we are to continue to deliver quality services to the people who live and work in the Borough there must be change.

The old ways of working cannot be sustained with the Council taking the lead, and the days of assuming that the Council can provide services for everyone, regardless of the financial implications, are no longer.

Instead, we must embrace a joint approach with our businesses, partners, and the whole community to do what is best for our residents, addressing shared challenges and doing more with limited resources.

In order to achieve this new way of working we need to empower residents to help us to achieve our priorities through a new relationship - this change cannot be achieved alone and was one of the key messages behind the Big Conversation.

The Big Conversation was a success and led us to establish a set of agreed priorities, which will help us collectively to meet these challenges and make the most of the opportunities these changes will bring.

To aid us on this journey, we have embarked on a Transformation Project, which will be integral to 'Reimagine Halton' and highlights the importance of working collaboratively with our partners to deliver better outcomes for everyone.

The Plan will be reviewed annually, allowing us to adapt to any future events that may occur.

Every member of our organisation, from Elected Members to Council officers, together with you, the residents of Halton, have a vital role to play in achieving the priorities set out in this Plan.



Stephen Young: Chief Executive





Mike Wharton: Leader of the Council



Halton: Our Community, **Our Priorities, Our Future**

Supporting Halton's residents to live in decent and affordable homes, surrounded by safe and thriving communities.

Working with everybody to keep our neighbourhoods clean and tidy, and create a sustainable environment for current and future generations.

Addressing inequalities by helping the people of Halton to receive the good quality and accessible advice, information and services that they need to achieve their aspirations and ambitions.



Encouraging good quality health, wellbeing and social care, by involving everyone in our community. To support the people of Halton to feel safe, be active, happy and lead their best lives.

> Fostering a strong, diverse local economy where there is access to good jobs and successful businesses in our community. providing opportunities for all.

Supporting families to nurture and protect every child and young person and raise their aspirations. We will invest in Early Years, education and youth provision to ensure they reach their full potential and help Halton families flourish.

Equality Act (2010) -**Protected Characteristics**

We consulted with a range of people in a variety of ways – from print and social media, to face-to-face conversations in libraries, family hubs and community groups.

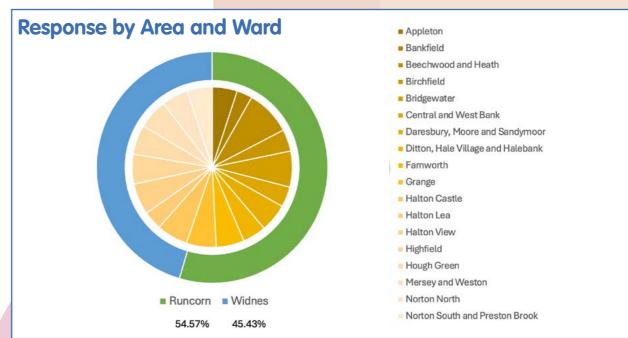
Extra attention was paid to individuals and groups that were harder to reach, ensuring consultation and engagement were as accessible as possible. This equitable approach led to a set of responses that were representative of our borough.

Outcomes

We received overwhelming support in response to our initial suggested 5 themes, which established the priorities for the next 5

We also listened to your feedback and created a new priority based on your comments around place and community, entitled 'Valuing and appreciating Halton and our community'.

Engagement and Consultation



Consultation Success!

The Big Conversation took place for 4 months during 2023. The main goal was to engage with every person who lives and works in Halton for them to provide their views and experiences to shape the priorities of the Borough going forward.

(Respondents who supplied a valid post code)

Priority One

Improving Health, Promoting Wellbeing and Supporting Greater Independence

Building a Strong, Sustainable Local Economy

Priority Two

Encouraging good quality health, wellbeing and social care, by involving everyone in our community. To support the people of Halton to feel safe, be active, happy and lead their best lives.

What Halton will do:

- Offer easily accessible and integrated health care, advice and services from birth.
- Encourage preventative care and healthy lifestyles for the people of Halton throughout their lives.
- Introduce new care technology and support for our ageing population.
- Support mental health services and tackle elderly isolation in Halton.
- Provide tailored wellbeing advice to all carers.

What Halton will look like:

- Halton's children and families will feel supported and have the best start in life.
- People will have individual control over health and an independent lifestyle that allows them to live longer, happier and healthier lives.
- People will age well and be able to live in their own homes for longer.
- Improved mental wellbeing in Halton, whilst preventing loneliness in our community.
- All carers will benefit from a variety of local, community-based support which will improve their quality of life.

What Halton will do:

- Work with businesses to make them more competitive and productive.
- Deepen Halton's talent pool by developing, upskilling and reskilling our residents.
- Halton will shop locally to support the regeneration of our town centres for the benefit of local people.
- Build stronger and long-term relationships with partners and businesses to bring greater investment to the Borough.
- Continue to work closely with our Liverpool City Region partners.

What Halton will look like:

- Halton will have a sustainable and diverse economy, where residents have access to good jobs.
- Halton will have a strong, positive environment for business creation and growth.
- Our town centres will be vibrant and welcoming places with a culture and atmosphere to which people of all ages are drawn.
- Businesses will invest in and give back to our community.
- Be part of a connected wider City Region that continues to grow and benefit Halton's local economy.

Fostering a strong,
diverse local economy
where there is access to
good jobs and
successful businesses ing
our community, providing
opportunities for all.



Priority Three

Supporting Children, Young People and Families

Tackling Inequality, Helping Those Who Are Most In Need

Priority Four

Supporting families to nurture and protect every child and young person and raise their aspirations. We will invest in Early Years, education and youth provision to ensure they reach their full potential and help Halton families flourish.

What Halton will do:

- We will work to ensure that positive opportunities and effective help are available at the earliest opportunity.
- Provide the right support in the right place at the right time, through a stable workforce with a strong skillset.
- We will seek to break the cycle of dependence on services, promoting independence in Halton.
- Improve communication between the Council, key partners and families.
- Encourage the creation of youth groups and invest in youth services in our Borough.

What Halton will look like:

- Children, young people and their families will be able to make choices that mean they can thrive and achieve.
- Children and young people will feel heard and have a positive experience of their time growing up in Halton, and be supported in their family network to realise their aspirations.
- Where children and families do need to access services, they will be responsive, of a high quality and focused on achieving self-reliance.
- Children and young people will grow in a stable and settled environment.
- Young people will have positive experiences of growing up in Halton and be equipped for adult life.

What Halton will do:

- Strengthen families and communities and provide on-going support to people who are more likely to experience poverty, inequality and vulnerability.
- Help people access the internet and improve their digital skills so everyone can benefit from its uses.
- Recognise the diverse needs of the people of Halton and tackle discrimination, harassment and victimisation, ensuring that everyone respects and values each other.
- Continue to remove barriers to education and employment.

What Halton will look like:

- More people will have the opportunity to achieve their aspirations and ambitions through upskilling Halton.
- Digital inclusion for all where everyone has the tools, skills and confidence to thrive in the digital era.
- Halton will be a diverse and inclusive place where all residents have access to public activities and spaces and are able to participate fully in the community.
- People will be more content to live and work in the Borough and have pride in Halton.

Addressing inequalities
by helping the people
of Halton to receive
the good quality and
accessible advice,
information and services
that they need to achieve
their aspirations and
ambitions.



Priority Five

Working Towards a Greener Future

Valuing and Appreciating Halton and Our Community

Priority Six

Working with everybody to keep our neighbourhoods clean and tidy and create a sustainable environment for current and future generations.

What Halton will do:

- Work with communities to keep neighbourhoods clean and tidy.
- We will make it easier for people to play their part through the choices they make about their home, transport and waste.
- 'The Big Halton Forest' initiative will continue to work towards the goal of planting a tree for every person in Halton by 2030.
- Further develop our Solar Farm, increasing our use of renewable energy.
- Continue our electric vehicle roll out, alongside investment in electric vehicle charging points.
- Invest in new cycling routes and walkways across the borough.
- Aim to achieve net-zero by 2040.

What Halton will look like:

- Halton will have cleaner and tidier places that everyone can enjoy.
- People of all ages will have a greater awareness of recycling and live more environmentally friendly lives.
- Parks and open spaces will have healthy green foliage that protects wildlife and promotes biodiversity.
- We will be less reliant on non-renewable energy sources.
- Halton will have more available electric vehicle charging points.
- More people walking, cycling, and making better use of public transport.

What Halton will do:

- Ensure that a proportion of new housing is affordable, and there are sufficient amenities.
- Increase the delivery of suitable homes that meet residents' needs throughout their lives.
- Prevent and tackle homelessness and rough sleeping.
- Empower community and voluntary groups to continue to make a difference in Halton.
- Build upon our cultural strategy which ensures
 Halton is a place where culture and creativity
 thrives.

What Halton will look like:

- Local homes for residents that provide a safe, supportive and enabling environment.
- Halton will be a more desirable place to live and work, and a place to be proud of.
- Long-term solutions in place for those who find themselves without safe accommodation.
- Thriving community and voluntary groups that are valued and listened to.
- More events and activities for the whole community to appreciate and enjoy. Supported by a new Halton Leisure Centre, alongside improved access and facilities at the Brindley Theatre.

Supporting Halton's residents to live in decent and affordable homes, surrounded by safe and thriving communities



A Resilient & Reliable Organisation



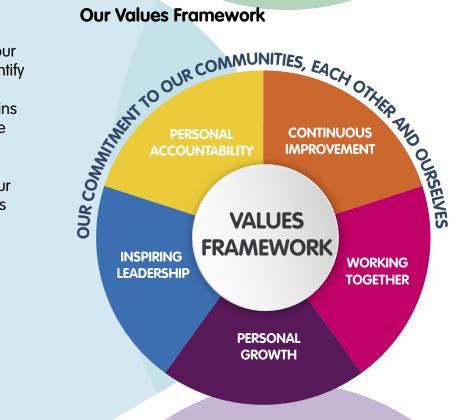
As councils have to change the way they work, workforce resilience is going to be more important than ever in ensuring that we continue to deliver a reliable and efficient service.

This will underpin the Corporate Plan's 6 priorities.

We will listen and work with our residents and partners to identify areas for improvement and ensure that the Council remains responsive to the needs of the community.

This will also require behaviour change by everyone who lives and works in Halton.

Our Values Framework







Halton Borough Council aims to provide its workforce with the opportunities to flourish and achieve their potential. Learning is a life-long process and can be achieved through a variety of routes. Our aim is to provide or signpost as many of those routes as we possibly can to ensure the continued success of both its workforce and the Council in delivering against its objectives.

This page is intentionally left blank



Halton Borough Council Corporate Plan 2024 – 2029 Our Community, Our Priorities, Our Future

Plan on a Page

Supporting Halton's residents to live in decent and affordable homes, surrounded by safe and thriving communities.

Working with everybody to keep our neighbourhoods clean and tidy, and create a sustainable environment for current and future generations.

Addressing inequalities by helping the people of Halton to receive the good quality and accessible advice, information and services that they need to achieve their aspirations and ambitions.



Encouraging good quality health, wellbeing and social care, by involving everyone in our community. To support the people of Halton to feel safe, be active, happy and lead their best lives.

Fostering a strong, diverse local economy where there is access to good jobs and successful businesses in our community, providing opportunities for all.

Supporting families to nurture and protect every child and young person and raise their aspirations. We will invest in Early Years, education and youth provision to ensure they reach their full potential and help Halton families flourish.



This page is intentionally left blank

Page 19 Agenda Item 9c

REPORT TO: Executive Board

DATE: 22 February 2024

REPORTING OFFICER: Chief Executive

PORTFOLIO: Leader's

SUBJECT: Calendar of Meetings – 2024/25

WARDS: Borough wide

1.0 PURPOSE OF THE REPORT

- 1.1 To approve the Calendar of Meetings for the 2024/25 Municipal Year attached at Appendix 1 (NB light hatched areas indicate weekends and Bank Holidays, dark hatched areas indicate school holidays).
- 2.0 RECOMMENDATION: That Council be recommended to approve the Calendar of Meetings for the 2024/25 Municipal Year.
- 3.0 SUPPORTING INFORMATION
- 3.1 Members are asked to consider and recommend approval of the calendar of meetings for the 2024/2 Municipal Year.
- 4.0 POLICY IMPLICATIONS

None.

5.0 OTHER IMPLICATIONS

None.

- 6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES
- 6.1 Children and Young People in Halton None.
- 6.2 Employment, Learning and Skills in Halton None.
- 6.3 A Healthy Halton

None.

6.4 A Safer Halton

None.

6.5 Halton's Urban Renewal

None.

7.0 RISK ANALYSIS

Should a Calendar of Meetings not be approved, there will be a delay in publishing meeting dates. This would result in practical difficulties in respect of the necessary arrangements required and the planning process regarding agenda/report timetables.

8.0 EQUALITY AND DIVERSITY ISSUES

Once a Calendar of Meetings has been approved the dates will be published, hence assisting public involvement in the democratic process.

9.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

None under the meaning of the Act.



2024-2025 Year Planner



NB Lightly shaded areas indicate weekends and Bank Holidays; dark shaded areas indicate school holidays.

			ends and Bank Holid				T	T	T		Г	T	
	MAY 2024	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN 2025	FEB	MARCH	APR	MAY
М			1 Dev Manage Com					2					
Т			2 SEMINAR			1		3 Dev Manage Com				1	
W	1		3 Regulatory			2		4 COUNCIL	1 New Year Bank Holiday			2	
Т	2 Local Elections		4	1		3		5	2			3	1
F	3		5	2		4	1	6	3			4	2
S	4	1	6	3		5	2	7	4	1	1	5	3
S	5	2	7	4	1	6	3	8	5	2	2	6	4
	6 Early May Bank Holiday	3 Dev Manage Com	8	5 Dev Manage Com	2 Dev Manage Com	7 Dev Manage Com	4 Dev Manage Com	9	6 Dev Manage Com	3 Dev Manage Com	3	7 Dev Manage Com	5 Early Spring Bank Hol
Т	7 Dev Manage Com	4 Corporate PPB	9	6 SEMINAR	3 Corporate PPB	8	5 Corporate PPB	10	7	4 Safer PPB	4 Dev Manage Com	8	6 Dev Manage Com
W		5 Schools Forum	10 HWB Board COUNCIL	7	4 SEMINAR	9 HWB Board Regulatory	6	11	8 Regulatory	5 Mayoral Committee	5 COUNCIL	9	7
Т	9	6	11 Executive Board	8	5	10 SEMINAR	7	12 Executive Board	9	6	6	10	8
F	10	7	12	9	6	11	8	13	10	7	7	11	9
S		8	13	10	7	12	9	14	11	8	8	12	10
S	12	9	14	11	8	13	10	15	12	9	9	13	11
М	13	10 CYP&F PPB	15	12	9 CYP&F PPB	14	11 CYP&F PPB	16	13	10	10	14	12
Т	14 Exec Board Selection Com	11 Safer PPB	16	13	10 Safer PPB	15	12	17	14 SEMINAR	11 Health PPB	11 SEMINAR	15	13 Exec Board Select Com (prov)
W	15	12	17	14	11	16 Schools Forum	13 Environment PPB	18	15 HWB Board	12 Environment PPB	12 HWB Board Regulatory	16	14
Т	16	13 Executive Board	18	15	12 Executive Board	17	14 Executive Board	19	16 Executive Board	13 Executive Board	13 Executive Board	17 Executive Board	15
F	17 ANNUAL COUNCIL	14	19	16	13	18	15	20	17	14	14	18 Bank Holiday	16 ANNUAL COUNCIL (prov
S	18	15	20	17	14	19	16	21	18	15	15	19	17)
S	19 20		21	18	15	20	17	22	19	16	16	20	18
		17 ELS&C PPB	22	19	16 ELS&C PPB	21	18 ELS&C PPB	23	20 CYP&F PPB	17	17	21 Bank Holiday	19
Т	21	18	23	20	17	22	19 Safer PPB	24	21 Corporate PPB	18	18	22	20
	22	PPB	24	21	18 Environment PPB	23 COUNCIL	20 A&G Board	25 Xmas Day	22 Schools Forum	19	19 A&G Board		21
	23	20	25	22	19	24 Executive Board	21	26 Box Day	23	20	20	24	22
F	24	21	26	23	20	25	22	27	24	21	21	25	23
S	25	22	27	24	21	26	23	28	25	22	22	26	24
S	26	23	28	25	22	27	24	29	26	23	23	27	25
	27 Bank Holiday	24	29	26	23	28	25	30	27 ELS&C PPB	24	24	28	26 Bank Holiday
T	28	25 Health PPB	30	27	24 Health PPB	29	26 Health PPB	31	28	25	25	29	27
	29	26 A&G Board	31	28	25 A&G Board	30	27 Regulatory		29		26	30	28
T	30	27		29	26	31	28		30	27	27		29
	31	28		30	27		29		31		28		30
S		29		31	28		30				29		31
S		30			29						30		

This page is intentionally left blank

REPORT TO: Executive Board

DATE: 22 February 2024

REPORTING OFFICER: Operational Director – Finance

PORTFOLIO: Corporate Services

SUBJECT: Treasury Management Strategy Statement

2024/25

WARD(S) Borough-wide

1.0 PURPOSE OF THE REPORT

1.1 To consider the Treasury Management Strategy Statement which incorporates the Annual Investment Strategy (AIS) and the Minimum Revenue Provision (MRP) Strategy for 2024/25.

2.0 RECOMMENDATION:

That Council be recommended to adopt the policies, strategies, statements, prudential and treasury indicators outlined in the report.

3.0 SUPPORTING INFORMATION

- 3.1 This Treasury Management Strategy Statement (TMSS) details the expected activities of the treasury function in the forthcoming financial year (2024/25). Its production and submission to Council is a requirement of the CIPFA Prudential Code and the CIPFA Treasury Management Code.
- 3.2 The Local Government Act 2003 requires the Council to 'have regard to' the Prudential Code and to set Prudential Indicators for the next three years to ensure that the Council's capital investment plans are affordable, prudent and sustainable.
- 3.3 The Act requires the Council to set out its treasury strategy for borrowing and to prepare an Annual Investment Strategy; this sets out the Council's policies for managing its investments and for giving priority to the security and liquidity of those investments.
- 3.4 Government guidance notes state that authorities can combine the Treasury Strategy Statement and Annual Investment Strategy into

one report. The Council has adopted this approach, and the Annual Investment Strategy is therefore included as section 4.

The Council is also required to produce a Minimum Revenue Provision (MRP) Policy Statement. There is a formal statement for approval detailed in paragraph 2.3 and the full policy is shown in Appendix A.

4.0 **POLICY IMPLICATIONS**

4.1 The successful delivery of the Strategy will assist the Council in meeting its budget commitments.

5.0 FINANCIAL IMPLICATIONS

5.1 Treasury Management can have a major impact on the financial position of the Council. The strategy enables the Council maximise its financial yield whilst keeping within the principals of security and liquidity as set out in the prudential code.

6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

There are no direct implications, however, the revenue budget and capital programme support the delivery and achievement of all the Council's priorities.

7.0 **RISK ANALYSIS**

- 7.1 The Authority operates its treasury management activity within the approved code of practice and supporting documents. The aim at all times is to operate in an environment where risk is clearly identified and managed. This strategy sets out clear objectives within these guidelines.
- 7.2 Regular monitoring is undertaken during the year and reported on a quarterly basis to the Executive Board.

8.0 **EQUALITY AND DIVERSITY ISSUES**

8.1 None

9.0 CLIMATE CHANGE IMPLICATIONS

9.1 The Treasury Management Code states that to consider the Environmental, social and governance (ESG) when considering their counterparties, but this is secondary to the fundamental principals of Security, Liquidity and Yield when considering counterparties.

10.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

DocumentPlace of InspectionContact OfficerWorking PapersFinancial ManagementMatt GuestCIPFA TM CodeHalton StadiumCIPFA Prudential Code

HALTON BOROUGH COUNCIL TREASURY MANAGEMENT STRATEGY STATEMENT

2024/25

Revenues and Financial Management Division Finance Department January 2024

TREASURY MANAGEMENT STRATEGY STATEMENT 2024/25

1 INTRODUCTION

1.1 Background

The Council is required to operate a balanced budget, which broadly means that cash raised during the year will meet cash expenditure. Part of the treasury management operation is to ensure that this cash flow is adequately planned, with cash being available when it is needed. Surplus monies are invested in low-risk counterparties or instruments commensurate with the Council's risk appetite, providing adequate liquidity initially before considering investment return.

The second main function of the treasury management service is the funding of the Council's capital plans. These capital plans provide a guide to the borrowing need of the Council, essentially the longer-term cash flow planning to ensure that the Council can meet its capital spending obligations. This management of longer-term cash may involve arranging long or short term loans, or using longer term cash flow surpluses. On occasion any debt previously drawn may be restructured to meet Council risk or cost objectives.

The contribution the treasury management function makes to the Authority is critical, as the balance of debt and investment operations ensure liquidity or the ability to meet spending commitments as they fall due, either on day-to-day revenue or for larger capital projects. The treasury operations will see a balance of the interest costs of debt and the investment income arising from cash deposits affecting the available budget. Since cash balances generally result from reserves and balances, it is paramount to ensure adequate security of the sums invested, as a loss of principal will in effect result in a loss to the General Fund Balance.

CIPFA defines treasury management as:

"The management of the local authority's investments and cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks."

1.2 Reporting requirements

Capital Strategy

The CIPFA 2021 Prudential and Treasury Management Codes requires all local authorities to prepare, a capital strategy report, which will provide the following:

- a high-level long-term overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of services
- an overview of how the associated risk is managed
- the implications for future financial sustainability

The aim of this capital strategy is to ensure that Council fully understand the overall long-term policy objectives and resulting capital strategy requirements, governance procedures and risk appetite.

Treasury Management Reporting

Council is required to receive and approve the following reports each year, which incorporate a variety of policies, estimates and actuals.

Prudential and treasury indicators and treasury strategy (this report) - which covers:

- The capital plans (including prudential indicators)
- A minimum revenue provision (MRP) policy how residual capital expenditure is charged to revenue over time
- The treasury management strategy how the investment and borrowing are organised, including treasury indicators
- An investment strategy the parameters of how investments are to be managed

A mid-year treasury management report – This will update members with the progress of the capital position, amending prudential indicators as necessary, and whether any policies require revision.

An annual treasury report – This provides details of a selection of actual prudential and treasury indicators and actual treasury operations compared to the estimates within the strategy.

Scrutiny

The above reports are required to be adequately scrutinised before being recommended to the Council. This role is undertaken by the Executive Board.

Quarterly Reports - In addition to the three major reports detailed above, quarterly reporting (end of June/end of December) is also required. However, these additional reports do not have to be reported to Full Council but do require to be adequately scrutinised. This role is undertaken by Executive Board and the reports, specifically, should comprise updated Treasury/Prudential Indicators.

1.3 Treasury Management Strategy for 2024/25

The strategy for 2024/25 covers two main areas:

Capital issues

- the capital plans and the prudential indicators
- the minimum revenue provision (MRP) policy

Treasury Management Issues

- The current treasury position
- Treasury indicators which limit the treasury risk and activities of the Council
- Prospects for interest rates

- The borrowing strategy
- Policy on borrowing in advance of need
- Debt rescheduling
- The investment strategy
- Creditworthiness policy
- Policy on use of external service providers

These elements cover the requirement of the Local Government Act 2003, the CIPFA Prudential Code, MHCLG MRP Guidance, the CIPFA Treasury Management Code and MHCLG Investment Guidance.

1.4 Training

The CIPFA Code requires the responsible officer to ensure that members with responsibility for treasury management receive adequate training in treasury management. This especially applies to Members responsible for scrutiny, training was last undertaken by Members in February 2018, a further training session will be arranged over the forthcoming year. The training needs of treasury management officers are periodically reviewed.

1.5 Treasury management consultants

The Council uses Link Asset Services as its external treasury management advisors.

The Council recognises that responsibility for treasury management decisions remains with the organisation at all times and will ensure that undue reliance is not placed upon our external service providers.

It also recognises that there is value in employing external providers of treasury management services in order to acquire access to specialist skills and resources. The Council will ensure that the terms of their appointment and the methods by which their value will be assessed are properly agreed and documented and subjected to regular review.

2 THE CAPITAL PRUDENTIAL INDICATORS 2024/25 – 2026/27

The Council's capital expenditure plans are the key driver of treasury management activity. The output of the capital expenditure plans is reflected in the prudential indicators, which are designed to assist members' overview and confirm capital expenditure plans.

2.1 Capital Expenditure

This prudential indicator is a summary of the Council's capital expenditure plans, both those agreed previously, and those forming part of this budget cycle.

Table 1 shows planned capital spend by directorate and summarises how these plans are being financed by capital or revenue resources, any shortfall of resources results in the need to borrow.

Table 1 – Capital Expenditure

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Capital Expenditure:					
Adult Services	1,592	2,850	2,539	1,140	1,140
Childrens Services	1,433	5,814	749	=	=
Public Health	-	-	-	=	=
Enviornment and Regeneration	24,031	51,848	35,683	7,231	2,875
Chief Executive	493	3,700	14,700	1,700	700
	27,549	64,212	53,671	10,071	4,715
Financed By:					
Capital receipts	(1,470)	(3,406)	(3,611)	(1,400)	(500)
Capital grants	(25,752)	(39,681)	(17,548)	(5,979)	(2,046)
Revenue	(145)	(144)	=	=	
Net financing need for the year	182	20,981	32,512	2,692	2,169

The above financing need excludes other long-term liabilities such as PFI and leasing arrangements which already include borrowing instruments.

2.2 The Council's borrowing need – The Capital Financing Requirement

The second prudential indicator is the Council's Capital Financing Requirement (CFR). The CFR is simply the total historic outstanding capital expenditure which has not yet been paid for from either revenue or capital resources. It is essentially a measure of the Council's underlying borrowing need. Any capital expenditure above, which has not immediately been paid for will increase the CFR.

The CFR does not increase indefinitely as the minimum revenue provision (MRP) is a statutory annual revenue charge which broadly reduces the borrowing need in line with the life of each asset, and so charges the economic consumption of capital assets as they are used.

The CFR includes any other long-term liabilities (e.g. PFI schemes, finance leases). Whilst these increase the CFR, and therefore the Council's borrowing requirement, these types of scheme include a borrowing facility and so the Council is not required to separately borrow for these schemes.

Table 2 – Capital Financing Requirement

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Capital Financing Requirement	604,079	607,330	627,532	616,146	603,888
Movement in CFR due to:					
Net financing need for the year	182	20,981	32,512	2,692	2,169
PFI / finance leases	-	-	-	-	-
Use of Reserves to reduce MRP liability	(526)	(6,996)	(737)	(564)	(578)
Less Minimum Revenue Provision	(9,904)	(10,734)	(11,573)	(13,514)	(13,849)
Increase / (Decrease) in CFR	(10,248)	3,251	20,202	(11,386)	(12,258)

2.3 Minimum revenue provision (MRP) statement

The Council is required to pay off an element of the accumulated General Fund capital spend each year (the CFR) through a revenue charge called the Minimum Revenue Provision (MRP).

MHCLG regulations require Council to approve an MRP Statement in advance of each year. A variety of options are provided to councils, so long as there is a prudent provision. The full statement is detailed in Appendix A.

The Council is recommended to approve the following MRP Statement.

For capital expenditure incurred before 1 April 2008 the MRP policy will be to follow Option 1 (regulatory method), which will be charged on a 2% straight line basis.

For all unsupported borrowing since 1 April 2008, the MRP policy will be Option 3 (Asset Life Method) and is based on the estimated life of the assets. This will usually be charged using the equal instalment method, but the annuity method may also be used.

One exception to the above is expenditure that the Council has incurred on the construction of the Mersey Gateway Bridge. As this debt will be repaid from future toll income the Council will not charge any MRP on this expenditure until the income is received. When received, MRP payments will be matched with income received thus having little impact on the Council's revenue budget.

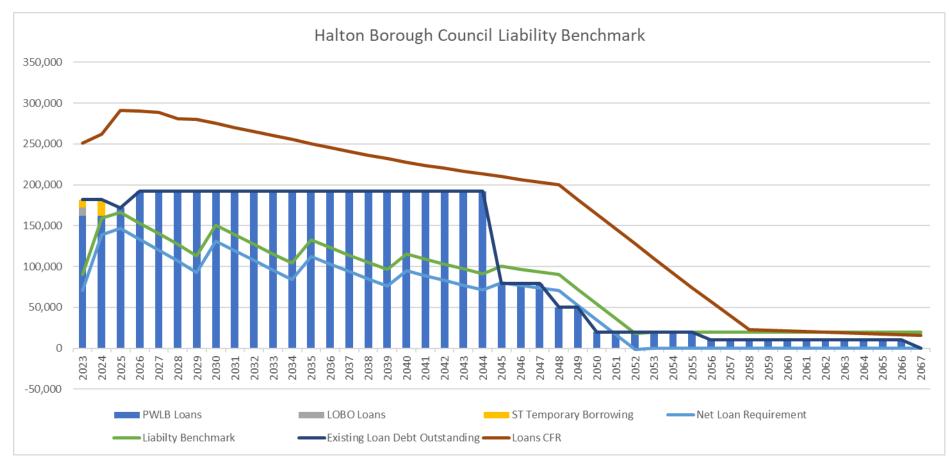
The MRP relating to PFI schemes, finance leases and Mersey Gateway unitary charge payments will be based on the annual lease payment, and will have no direct impact on the Council's revenue budget.

2.4 Liability Benchmark

The Authority is required to estimate and measure the Liability Benchmark for the forthcoming financial year and the following two financial years, as a minimum, but has decided to show the full debt maturity profile, up to 31st March 2067.

There are four components to the LB: -

- 1. Existing loan debt outstanding: the Authority's existing loans that are still outstanding in future years.
- 2. Loans CFR: this is calculated in accordance with the loans CFR definition in the Prudential Code and projected into the future based on approved prudential borrowing and planned MRP.
- 3. Net loans requirement: this will show the Authority's gross loan debt less treasury management investments at the last financial year-end, projected into the future and based on its approved prudential borrowing, planned MRP and any other major cash flows forecast.
- 4. Liability benchmark (or gross loans requirement): this equals net loans requirement plus short-term liquidity allowance.



2.5 Affordability prudential indicators

The previous sections cover the overall capital and control of borrowing prudential indicators, but within this framework prudential indicators are required to assess the affordability of the capital investment plans. These provide an indication of the impact of the capital investment plans on the Council's overall finances.

2.6 Ratio of financing costs to net revenue stream

This indicator identifies the trend in the cost of capital (borrowing net of investment income) against the net revenue stream.

Table 3 – Ratio of financing costs to net revenue stream

Ratio of finance costs to net revenue	2022/23	2023/24	2024/25	2025/26	2026/27
stream	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Council's net budget	111,719	140,880	148,917	150,929	155,293
Finance Costs					
Net interest costs	4,319	1,021	2,662	3,377	3,390
Minimum Revenue Provision	2,580	2,793	2,434	3,340	3,268
	6,899	3,814	5,096	6,717	6,658
	6.2%	2.7%	3.4%	4.5%	4.3%

MRP and Interest cost relating to PFI schemes and finance leases have been excluded from the figures above as they have no impact on the revenue budget.

3 BORROWING

The capital expenditure plans set out in Section 2 provide details of the service activity of the Council. The treasury management function ensures that the Council's cash is organised in accordance with the relevant professional codes, so that sufficient cash is available to meet this service activity. This will involve both the organisation of the cash flow and, where capital plans require, the organisation of appropriate borrowing facilities. The strategy covers the relevant treasury / prudential indicators, the current and projected debt positions and the annual investment strategy.

3.1 Current portfolio position

The overall treasury management portfolio as at 31 March 2023 and the position as at 31 December 2023 are shown in Table 4 for borrowing and investments.

Table 4 - Current Portfolio Position

	31st Ma	rch 2023	31st December 2023		
	£000	%	£000	%	
Treasury Investments					
UK banks and building societies	34,818	34%	26,756	25%	
Non-UK banks	20,000	20%	15,000	14%	
Local authorities	36,700	36%	48,700	46%	
Money market funds	=	0%	5,550	5%	
Property funds	10,000	10%	10,000	9%	
Total	101,518	100%	106,006	100%	
Treasury External Borrowing					
Local authorities	(15,000)	8%	(10,000)	5%	
Public Works Loans Board (PWLB)	(162,000)	87%	(162,000)	89%	
Other long term borrowing	(10,000)	5%	(10,000)	5%	
Total	(187,000)	100%	(182,000)	100%	
Net treasury investments / (borrowing)	(85,482)		(75,994)		

The Council's treasury portfolio position at 31 March 2023, with forward projections are summarised in Table 5. The table shows the actual external debt (the treasury management operations), against the underlying capital borrowing need (the Capital Financing Requirement - CFR), highlighting any over or under borrowing.

Table 5 - External debt

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
External debt	£000	£000	£000	£000	£000
Borrowing					
Debt at 1 April	172,000	187,000	182,000	202,000	202,000
Expected change in debt	15,000	(5,000)	20,000	=	-
Debt at 31 March	187,000	182,000	202,000	202,000	202,000
Other long-term liabilities					
Debt at 1 April	360,679	353,355	345,413	336,274	326,099
Expected change in debt	(7,324)	(7,942)	(9,139)	(10,175)	(10,581)
Debt at 31 March	353,355	345,413	336,274	326,099	315,518
Total external debt at 31 March	540,355	527,413	538,274	528,099	517,518
Capital Financing Requirement	604,079	607,330	627,532	616,146	603,888
Under / (over) borrowing	63,724	79,917	89,258	88,047	86,370

Within the prudential indicators there are a number of key indicators to ensure that the Council operates its activities within well-defined limits. One of these is that the Council needs to ensure that its gross debt does not (except in the short term) exceed the total of the CFR in the preceding year plus the estimates of any additional CFR for 2023/24 and the following two financial years.

This allows some flexibility for limited early borrowing for future years but ensures that borrowing is not undertaken for revenue purposes.

3.2 Treasury Indicators: limits to borrowing activity

The operational boundary

This is the limit beyond which external debt is not normally expected to exceed. In most cases, this would be a similar figure to the CFR, but may be lower or higher depending on the levels of actual debt. Please note that £20m cash flow borrowing has been added in addition to the estimated debt levels as shown below.

Table 6 – Operational Boundary

	2023/24	2024/25	2025/26	2026/27
	Estimate	Estimate	Estimate	Estimate
Operational boundary	£000	£000	£000	£000
Debt	192,000	212,000	212,000	212,000
Other long term liabilities	345,413	336,274	326,099	315,518
Operational boundary	537,413	548,274	538,099	527,518
Total external debt at 31 March	517,413	528,274	518,099	507,518
Estimated headroom	20,000	20,000	20,000	20,000

The authorised limit for external debt

A further key prudential indicator represents a control on the maximum level of borrowing. This represents a limit beyond which external debt is prohibited. It reflects the level of external debt which, while not desired, could be afforded in the short term, but is not sustainable in the longer term.

This is the statutory limit determined under section 3 (1) of the Local Government Act 2003. The Government retains an option to control either the total of all councils' plans, or those of a specific council, although this power has not yet been exercised.

Table 7 – Authorised Limit

	2023/24	2024/25	2025/26	2026/27
	Estimate	Estimate	Estimate	Estimate
Authorised limit	£000	£000	£000	£000
Capital Financing Requirement	607,330	627,532	616,146	603,888
Contingency	20,000	20,000	20,000	20,000
Total	627,330	647,532	636,146	623,888
Total external debt at 31 March	517,413	528,274	518,099	507,518
Estimated headroom	109,917	119,258	118,047	116,370

3.3 Prospects for Interest Rates

The Council has appointed Link Asset Services as its treasury advisor and part of their service is to assist the Council to formulate a view on interest rates. Table 8 and supporting narrative gives their central view:

Table 8 - Interest rate forecast

	Bank rate	PWLB borrowing rates %					
	%	(includ	(including certainty rate adjustment)				
		5 year	10 year	25 year	50 year		
Mar-24	5.25	4.5	4.7	5.2	5.0		
Jun-24	5.25	4.4	4.5	5.1	4.9		
Sep-24	4.75	4.3	4.4	4.9	4.7		
Dec-24	4.25	4.2	4.3	4.8	4.6		
Mar-25	3.75	4.1	4.2	4.6	4.4		
Jun-25	3.25	4.0	4.1	4.4	4.2		
Sep-25	3.00	3.8	4.0	4.3	4.1		
Dec-25	3.00	3.7	3.9	4.2	4.0		
Mar-26	3.00	3.6	3.8	4.2	4.0		
Jun-26	3.00	3.6	3.7	4.1	3.9		
Sep-26	3.00	3.5	3.7	4.1	3.9		
Dec-26	3.00	3.5	3.7	4.1	3.9		

Interest Rates

Interest rates have increased three times in this financial year, increasing from 4.25% in March 2023 to 5.25% in August 2023.

As shown in the forecast table above, the Bank Rate is expected to drop to 4.75% in September 2024, before falling to a level of 3.00% by September 2025. Additional details are given below.

Forecasts for Bank Rate

The forecast reflects a view that the Monetary Policy Committee would be keen to demonstrate its anti-inflation credentials by keeping base rate at 5.25% until at least Quarter 2 of 2024. Rates are expected to be cut once both CPI inflation and wage/employment data are supportive of this action, and when there is a is a likelihood of the overall economy enduring at least a slowdown or mild recession over the coming months.

The change in rates will not only be guided by economic data, MPC monetary policies and the Government over fiscal policies, but also international factors such as policy development in the US and Europe, the provision of fresh support packages to support the faltering recovery in China as well as the on-going conflict between Russia and Ukraine, and Gaza and Israel.

Gilt yields / PWLB Rates

The short and medium part of the gilt curve has rallied since the start of November as markets price in a quicker reduction in Bank Rate through 2024 and 2025. This reflects market confidence in inflation falling back in a similar manner to that already seen in the US and the Euro-zone.

The overall longer-run trend is for gilt yields and PWLB rates to fall back over the timeline of our forecasts, as inflation continues to fall through 2024.

Investment and borrowing rates

- Investment returns. The Bank rate is expected to drop to 3.0% in 2025/26. Short term investment returns (up to three months) are expected to fall from 4.55% in 2024/25, to 3.1% in 2025/26, then to 3.00% in 2026/27.
- Borrowing for capital expenditure. The long-term (beyond 10 years), forecast for Bank Rate is 3.00%. As all PWLB certainty rates are currently well above this level so borrowing strategies will need to be reviewed. Better value can generally be obtained at the shorter end of the curve, and shorter dated-fixed local authority to local authority monies should be considered.

3.4 Borrowing Strategy

The Council is currently maintaining an under-borrowed position which means that the capital borrowing need (the Capital Financing Requirement), has not been fully funded with loan debt as cash supporting the Council's reserves, balances and cash flow has been used as a temporary measure. This strategy is prudent as medium and longer dated borrowing rates is expected to fall from their current levels once prevailing inflation concerns are addressed by tighter near-term monetary policy, that is, bank rate remains elevated through to the second half of 2024.

Against this background and the risks within the economic forecast, caution will be adopted with the 2024/25 treasury operations. The Operational Director - Finance will monitor interest rates in financial markets and adopt a pragmatic approach to changing circumstances:

- If it was felt that there was a significant risk of a sharp FALL in borrowing rates, then borrowing will be postponed.
- If it was felt that there was a significant risk of a much sharper RISE in borrowing rates than that currently forecast, fixed rate funding will be drawn whilst interest rates are lower than they are projected to be in the next few years.

3.5 Policy on borrowing in advance of need

The Council will not borrow more than or in advance of its needs purely in order to profit from the investment of the extra sums borrowed. Any decision to borrow in advance will be within forward approved Capital Financing Requirement estimates and will be considered carefully to ensure that value for money can be demonstrated and that the Council can ensure the security of such funds.

3.6 Debt Rescheduling

There are currently no plans to reschedule any of the Council's current borrowing.

4 ANNUAL INVESTMENT STRATEGY

4.1 Investment Policy

The Council's investment policy has regard to the following:

- DLUHC's Guidance on Local Government Investments ("the Guidance")
- CIPFA Treasury Management in Public Services Code of Practice and Cross Sectoral Guidance Notes 2021 ("the Code")
- CIPFA Treasury Management Guidance Notes 2021

The Council's investment priorities will be security first, liquidity second, then yield.

The above guidance from the MHCLG and CIPFA place a high priority on the management of risk. This authority has adopted a prudent approach to managing risk and defines its risk appetite by the following means: -

- 1. Minimum acceptable **credit criteria** are applied in order to generate a list of highly creditworthy counterparties. This also enables diversification and thus avoidance of concentration risk. The key ratings used to monitor counterparties are the short term and long-term ratings.
- 2. Other information: ratings will not be the sole determinant of the quality of an institution; it is important to continually assess and monitor the financial sector on both a micro and macro basis and in relation to the economic and political environments in which institutions operate. The assessment will also take account of information that reflects the opinion of the markets. To achieve this consideration the Council will engage with its advisors to maintain a monitor on market pricing such as "credit default swaps" and overlay that information on top of the credit ratings.
- 3. **Other information sources** used will include the financial press, share price and other such information pertaining to the banking sector in order to establish the most robust scrutiny process on the suitability of potential investment counterparties.
- 4. The Council has defined the list of **types of investment instruments** that the treasury management team are authorised to use. These are split into specified and non-specified investments, as detailed below:

Specified investments

These are sterling denominated with maturities up to a maximum of 1 year and include the following:

- Debt Management Agency deposit facility
- UK Government gilts
- Bonds issued by an institution guaranteed by the UK Government
- Term deposits UK Government
- Term deposits other local authorities
- Term deposits banks and building societies
- Certificates of deposit with banks and building societies

Money market funds (rated AAA)

Non-specified investments

These are investments that do not meet the specified investment criteria. A variety of investment instruments can be used, subject to the credit quality of the institution:

- Term deposits UK Government (maturities over 1 year)
- Term deposits Other local authorities (maturities over 1 year)
- Term deposits Banks and building societies (maturities over 1 year)
- Certificates of deposit with banks and building societies (maturities over 1 year)
- Property funds
- 5. Non-specified investments limit. The Council has determined that it will limit the maximum total exposure to non-specified investments as being 40% of the total investment portfolio at the time of investing.
- 6. Lending limits, (amounts and maturity), for each counterparty will be set through applying the creditworthiness policy detailed in 4.2, and the Counterparty Limits detailed in 4.4.
- 7. The Council will set a limit for the amount of its investments which are invested for longer than 1 year, (see paragraph 4.4).
- 8. Investments will only be placed with counterparties from countries with a specified minimum sovereign rating, (see paragraph 4.3).
- 9. The Council has engaged external consultants, (see paragraph 1.5), to provide expert advice on how to optimise an appropriate balance of security, liquidity and yield, given the risk appetite of this authority in the context of the expected level of cash balances and need for liquidity throughout the year.
- 10. All investments will be denominated in sterling.
- 11. The Council will consider the implications of investment instruments which could result in an adverse movement in the value of the amount invested and resultant charges at the end of the year to the General Fund (IFRS9). Though it should be noted that there is currently a temporary statutory override to allow English local authorities time to adjust their portfolio of all pooled investments and to delay implementation of IFRS 9 for five years ending 31/03/23. At the current juncture it has not been determined whether a further extension to the over-ride will be agreed by Government.

4.2 Creditworthiness Policy

Council applies the creditworthiness service provided by Link Asset Services. This service employs a sophisticated modelling approach utilising credit ratings from the

three main credit rating agencies - Fitch, Moody's and Standard and Poor's. The credit ratings of counterparties are supplemented with the following overlays:

- credit watches and credit outlooks from credit ratings agencies
- CDS spreads to give early warning of likely changes in credit ratings
- Sovereign ratings to select counterparties from only the most creditworthy counties

This modelling approach combines credit ratings, credit watches and credit outlooks in a weighted scoring system which is then combined with an overlay of CDS spreads for which the end product is a series of colour coded bands which indicate the relative creditworthiness of counterparties. These colour codes are used by the Council to determine the suggested duration for investments. The Council will therefore use counterparties within the following durational bands:

•	Yellow Purple Blue	5 years 2 years 1 year	(only applies to nationalised and part nationalised UK Banks)
•	Orange	1 year	
•	Red	6 months	
•	Green	100 days	
•	No Colour	May not be ι	ısed

Typically the minimum credit ratings criteria the Council use will be a Short Term rating (Fitch or equivalents) of F1 and a Long Term rating of BBB. There may be occasions when the counterparty ratings from one rating agency are marginally lower than these ratings but may still be used. In these instances consideration will be given to the whole range of ratings available, or other topical market information, to support their use.

All credit ratings will be monitored whenever new lending takes place. The Council is alerted to changes to ratings of all three agencies through its use of Link's creditworthiness service.

- If a downgrade results in the counterparty / investment scheme no longer meeting the Council's minimum criteria, its further use as a new investment will be withdrawn immediately.
- In addition the Council will be advised of information in movements in credit default swap spreads against the iTraxx benchmark and other market data on a weekly basis. Extreme market movements may result in downgrade of an institution or removal from the Council's lending list.

Sole reliance will not be placed on the use of this external service. In addition the Council will also use market data, market information, and information on any external support for banks to help support its decision making process.

4.3 Country Limits

Other than the United Kingdom, the Council has determined that it will only use approved counterparties from countries with a minimum sovereign credit rating of AAA from Fitch or equivalent.

4.4 Counterparty Limits for 2024/25

The Council has set the following counterparty limits for 2024/25 and will invest in line with the creditworthiness policy detailed in 4.2.

Table 11 - Counterparty limits

	Maximum limit per
	institution
	£m
UK Government	40
UK banks/building societies with:	
- Minimum rating of AAA	30
- Minimum rating of AA	25
- Minimum rating of A	20
- Minimum rating of BBB	10
Foreign banks in countries with a soverign rating of AAA and:	
- Minimum rating of AAA	25
- Minimum rating of AA	20
- Minimum rating of A	10
Money market funds	
- Minimum rating of AAA	20
Local authorities	40
Property fund	10
Note: No more than 25% of the total portfolio will be placed w	ith one

Note: No more than 25% of the total portfolio will be placed with one institution at the time of investing, except where balances are held for cash-flow purposes

4.5 Investment strategy

Investments will be made with reference to the core balance and cash flow requirements and the outlook for short-term interest rates (i.e. rates for investments up to 12 months). Greater returns are usually obtainable by investing for longer periods. The current shape of the yield curve suggests that is the case at present, but there is the prospect of Bank Rate having peaked in the second half of 2023 and possibly reducing as early as the second half of 2024 so an agile investment strategy would be appropriate to optimise returns.

Accordingly, while most cash balances are required in order to manage the ups and downs of cash flow, where cash sums can be identified that could be invested for longer periods, the value to be obtained from longer-term investments will be carefully assessed.

Investment return expectations

Base Rate forecasts for financial year ends (March) are shown below:

2024/25 5.25%
2025/26 3.75%
2026/27 3.00%
2027/28 3.00%

Investment treasury indicator and limit – Total principal funds invested for greater than 1 year

These limits are set with regard to the Council's liquidity requirements and to reduce the need for early sale of an investment and are based on the availability of funds after each year-end.

Table 12 – Maximum principal sums invested over 365 days

Upper limit for principal sums	2023/24	2024/25	2025/26	2026/27
invested for longer than 1 year	£000	£000	£000	£000
Upper limit of principal sums invested				
for longer than 1 year	40,000	40,000	40,000	40,000
Current investments in excess of 1				
years outstanding at year-end'	16,700	15,000	-	-

4.6 Investment rate benchmarking

The Council will use an investment benchmark produced by Link to assess the investment performance of its investment portfolio of 7 days, 1, 3, 6, 12 months.

4.7 End of year investment report

At the end of the financial year, the Council will report on its investment activities as part of its Annual Treasury Report

Minimum Revenue Provision

Capital expenditure is generally expenditure on assets which have a life expectancy of more than one year e.g. buildings, vehicles, machinery etc. It would be impractical to charge the entirety of such expenditure to revenue in the year in which it was incurred therefore such expenditure is spread over several years in order to try to match the years over which such assets benefit the local community through their useful life. The manner of spreading these costs is through an annual Minimum Revenue Provision, which was previously determined under Regulation, and will in future be determined under Guidance.

Statutory duty

Statutory Instrument 2008 no. 414 s4 lays down that:

- "A local authority shall determine for the current financial year an amount of minimum revenue provision that it considers to be prudent."
- The above is a substitution for the previous requirement to comply with regulation 28 in S.I. 2003 no. 3146 (as amended).
- There is no requirement to charge MRP where the Capital Financing Requirement is nil or negative at the end of the preceding financial year.
- The share of Housing Revenue Account CFR is not subject to an MRP charge.

Government Guidance

Along with the above duty, the Government issued guidance which came into force on 31st March 2008 which requires that a Statement on the Council's policy for its annual MRP should be submitted to the full Council for approval before the start of the financial year to which the provision will relate. This guidance was updated in February 2018.

The Council is legally obliged to "have regard" to the guidance, which is intended to enable a more flexible approach to assessing the amount of annual provision than was required under the previous statutory requirements. The guidance offers four main options under which MRP could be made, with an overriding recommendation that the Council should make prudent provision to redeem its debt liability over a period which is reasonably commensurate with that over which the capital expenditure is estimated to provide benefits. The requirement to 'have regard' to the guidance therefore means that: -

- although four main options are recommended in the guidance, there is no intention to be prescriptive by making these the only methods of charge under which a local authority may consider its MRP to be prudent.
- 2. it is the responsibility of each authority to decide upon the most appropriate method of making a prudent provision, after having had regard to the guidance.

Option 1: Regulatory Method

Under the previous MRP regulations, MRP was set at a uniform rate of 4% of the adjusted CFR (i.e. adjusted for "Adjustment A") on a reducing balance method (which in effect meant that MRP charges would stretch into infinity). From the 2016/17 financial year the Council changed this to a 2% straight line as the new method:

- will aid forecasting as option 1 MRP will remain unchanged each year and enable the Council to link additional MRP costs to specific assets
- will ensure that option 1 MRP is paid off by 2065. If the reducing balance method was used, there would still be a balance of £5.4m by this date

Option 2: Capital Financing Requirement Method

This is a variation on option 1 which is based upon a charge of 4% of the aggregate CFR without any adjustment for Adjustment A, or certain other factors which were brought into account under the previous statutory MRP calculation. The CFR is the measure of an authority's outstanding debt liability as depicted by their balance sheet.

Option 3: Asset Life Method

This method may be applied to most new capital expenditure, including where desired that which may alternatively continue to be treated under options 1 or 2.

Under this option, it is intended that MRP should be spread over the estimated useful life of either an asset created, or other purpose of the expenditure. There are two useful advantages of this option: -

- longer life assets e.g. freehold land can be charged over a longer period than would arise under options 1 and 2
- no MRP charges need to be made until the financial year after that in which an item of capital expenditure is fully incurred and, in the case of a new asset, comes into service use (this is often referred to as being an 'MRP holiday'). This is not available under options 1 and 2

There are two methods of calculating charges under option 3: -

- a. equal instalment method equal annual instalments
- b. annuity method annual payments gradually increase during the life of the asset

Option 4: Depreciation Method

Under this option, MRP charges are to be linked to the useful life of each type of asset using the standard accounting rules for depreciation (but with some exceptions) i.e. this is a more complex approach than option 3.

The same conditions apply regarding the date of completion of the new expenditure as apply under option 3.

Date of implementation

The previous statutory MRP requirements ceased to have effect after the 2006/07 financial year. Transitional arrangements included within the guidance no longer apply for

the MRP charge for 2009/10 onwards. Therefore, options 1 and 2 should only be used for Supported Capital Expenditure (SCE). Authorities are however reminded that the DCLG document remains as guidance and authorities may consider alternative individual MRP approaches, as long as they are consistent with the statutory duty to make a prudent revenue provision.

Strategy Adopted for 2024/25 and future years

In order to determine its MRP for 2024/25 and taking into consideration the available options the Council has applied the following strategy:

- For all capital expenditure incurred before 2009/10 and for all capital expenditure funded via supported borrowing MRP to be calculated using Option 1 – The Regulatory Method, calculated using a 2% straight-line charge.
- For all capital expenditure incurred from 2009/10 financed by prudential borrowing MRP to be calculated using Option 3 the Asset Life Method, with the MRP Holiday option being utilised for assets yet to come into service use.
- For Mersey Gateway expenditure the options above will not be used. The MRP
 Holiday option will be utilised until the Council receives toll income to repay
 outstanding capital expenditure. MRP payments will then be matched with income
 received.
- For credit arrangements such as on-balance sheet leasing arrangements (finance leases), the MRP charge will be equal to the principal element of the annual rental.
- For on balance sheet PFI contracts MRP charge will be equal to the principal element of the annual rental.
- For the unitary payments for the Mersey Gateway, the MRP charge will equal the principal repayment elements of the payments made.
- For assets that have an outstanding balance in the Capital Adjustment Account at the time of disposal, the Council have the option of using the capital receipts raised from the sale to repay the balance. Although this will not affect the MRP charge in year (this will be a direct charge from Capital Receipts Reserve to the Capital Adjustment Account) this will reduce an MRP charge for future years. Please note:
 - If the sale of the asset does not raise sufficient receipts to repay the outstanding balance the council has the option to use the Capital Receipts Reserve to make the charge.
 - If the Council choose not to use the methods detailed above, the MRP should be repaid over a period that is considered prudent.

REPORT TO: Executive Board

DATE: 22 February 2024

REPORTING OFFICER: Operational Director – Finance

PORTFOLIO: Corporate Services

TITLE: Capital Strategy 2024/25

WARDS: Borough-wide

1.0 PURPOSE OF REPORT

1.1 To consider the Council's Capital Strategy for 2024/25 and recommend it's approval by Council.

2.0 RECOMMENDATION: That Council be recommended to approve the 2024/25 Capital Strategy, as presented in the Appendix.

3.0 SUPPORTING INFORMATION

- 3.1 The Prudential and Treasury Management Code of Practice has required since 2019-20 that all councils prepare annually a Capital Strategy, which will provide the following:
 - a high-level, long-term overview of how capital expenditure, capital financing and treasury management activity will contribute to the provision of services
 - an overview of how the associated risk is managed
 - the implications for future financial sustainability
- 3.2 The aim of the Capital Strategy is to ensure that the Council understands the overall long-term policy objectives and resulting capital strategy requirements, governance procedures and risk appetite.
- 3.3 The Capital Strategy should be read in conjunction with the Treasury Management Strategy Statement, found elsewhere on the Agenda, which details the expected activities of the treasury management function and incorporates the Annual Investment Strategy and the Minimum Revenue Provision (MRP) policy for 2024/25.

4.0 POLICY IMPLICATIONS

4.1 The successful delivery of the Capital Strategy will assist the Council in planning and funding its capital expenditure over the next three years, enabling the Council to use capital expenditure to assist in delivering the Council's priorities and managing the revenue cost implications.

5.0 FINANCIAL IMPLICATIONS

5.1 There are a number of financial implications discussed, the current capital programme and how it is financed is shown in 2.3, and details of the Minimum Revenue Provision (MRP), the revenue cost to the capital schemes, is shown in 4.1.

6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

6.1 There are no direct implications, however, the revenue budget and capital programme support the delivery and achievement of all the Council's priorities.

7.0 RISK ANALYSIS

7.1 This report, along with the Treasury Management Strategy ensure that the Council operates within the guidelines set out in the Prudential Code. The aim at all times is to operate in an environment where risks are clearly identified and managed.

8.0 EQUALITY AND DIVERSITY ISSUES

8.1 None.

9.0 CLIMATE CHANGE IMPLICATIONS

9.1 None

10.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

Document
Working Papers
CIPFA TM Code
CIPFA Prudential Code

Place of Inspection
Financial Management
Halton Stadium

Contact Officer
Matt Guest

HALTON BOROUGH COUNCIL CAPITAL STRATEGY 2024/25

CAPITAL STRATEGY STATEMENT 2024/25

1 Background

1.1 The Capital Strategy gives a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of local public services along with an overview of how associated risk is managed and the implications for future financial sustainability. It is written in an accessible style to assist understanding of these, sometimes technical, areas.

2 Capital Expenditure and Financing

- 2.1 Capital expenditure is where the Council spends money on assets, such as property or vehicles that will be used for more than one year. In local government this includes spending on assets owned by other bodies, and loans and grants to other bodies enabling them to buy assets. The Council has some limited discretion as to what is treated as capital expenditure, for example assets costing below £35,000 are not capitalised and are charged to revenue in year. Further detail on how the Council differentiates between revenue and capital spend is shown in the Capital Guidance included at Appendix 1.
- 2.2 All capital expenditure must be financed, either from external sources (Government grants and other contributions), the Council's own resources (revenue, reserves or capital receipts) or debt (borrowing, leasing or Private Finance Initiative).
- 2.3 Capital expenditure and financing for 2022/23 is shown below, along with estimates for 2023/24 and the following three years:

Table 1 – Capital Expenditure and Funding

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Capital Expenditure:					
Adult Services	1,592	2,850	2,539	1,140	1,140
Childrens Services	1,433	5,814	749	-	-
Public Health	-	-	-	-	-
Enviornment and Regeneration	24,031	51,848	35,683	7,231	2,875
Chief Executive	493	3,700	14,700	1,700	700
	27,549	64,212	53,671	10,071	4,715
Financed By:					
Capital receipts	(1,470)	(3,406)	(3,611)	(1,400)	(500)
Capital grants	(25,752)	(39,681)	(17,548)	(5,979)	(2,046)
Revenue	(145)	(144)	-	-	-
Net financing need for the year	182	20,981	32,512	2,692	2,169

3 Governance

- 3.1 The Council maintains a three-year rolling programme of capital schemes (The Capital Programme). A summary of the three-year Capital Programme is included in the Budget Report approved annually by Council. In addition a more detailed capital programme report is approved in June of each year, this contains detail of all known grant funded capital projects.
- 3.2 In line with Finance Standing Orders specific capital schemes are reported throughout the year to Executive Board with a recommendation for Council to subsequently approve. Changes to the Capital Programme during the year are reported quarterly to Council.
- 3.3 Capital project managers must complete a capital project form (Appendix 2) giving details of the financial impact of their capital schemes. The form will be completed in conjunction with Financial Management and will help to evaluate whether capital schemes are fully, correctly and effectively funded, that consideration has been given to contingency costs within the project and known future revenue costs are fully budgeted for. The project form should be included with reports to Executive Board by way of evidencing that the financial implications of schemes have been fully addressed.

4 Repayment of Borrowing:

4.1 Debt is only a temporary source of finance, since loans and leases must be repaid. This is therefore replaced over time by other financing, usually from revenue which is known as the Minimum Revenue Provision (MRP). Planned MRP payments are shown in the table below:

Table 2 – Minimum Revenue Provision

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Minimum Revenue Provision					
General Fund	2,580	2,793	2,434	3,340	3,268
Leases and PFI Schemes	558	615	628	724	819
Mersey Gateway unitary charge	6,766	7,326	8,511	9,450	9,762
Net financing need for the year	9,904	10,734	11,573	13,514	13,849

4.2 The table above includes MRP payable for finance leases, PFI schemes and the Mersey Gateway unitary charge. For accounting purposes these schemes are classed as borrowing and the annual payments are split between an interest charge and repayment of borrowing, which is shown as MRP above. It should be

noted that leases, PFI schemes and Mersey Gateway unitary repayments have no impact on the Council's General Fund.

The Council's MRP statement is included as an appendix to the Treasury Management Strategy which should be read in conjunction with this report.

5 Outstanding Debt - Capital Financing Requirement

5.1 The Council's cumulative outstanding amount of debt finance is measured by the capital financing requirement (CFR). This increases with new debt-financed capital expenditure and reduces with MRP. The table below shows the Council's Capital Financing Requirement for 2022/23 and how this is expected to change in 2023/24 and over the following three years.

Table 3 – Capital Financing Requirement

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Capital Financing Requirement	604,079	607,330	627,532	616,146	603,888
Movement in CFR due to:					
Net financing need for the year	182	20,981	32,512	2,692	2,169
PFI / Finance Leases	-	-	-	-	-
Use of Reserves to reduce MRP liability	(526)	(6,996)	(737)	(564)	(578)
Less Minimum Revenue Provision	(9,904)	(10,734)	(11,573)	(13,514)	(13,849)
Increase / (Decrease) in CFR	(10,248)	3,251	20,202	(11,386)	(12,258)

6 Asset Management

- 6.1 To ensure that capital assets continue to be of long-term use, the Council has an asset management plan in place. This summarises how the Council manages its land and property assets and sets out the Council's strategy to ensure that these assets can make the maximum contribution to achieving the aims and the objectives of the organisation.
- 6.2 The Council's Asset Management Plan comprises a number of sections including the accommodation plans; assets disposal plan and maintenance programme which are presented to the Asset Management Working Group, on a quarterly basis.

7 Asset Disposals

7.1 When a capital asset is no longer needed, it may be sold so that the proceeds, known as capital receipts, can be spent on new assets or the repayment of debt relating to the asset sold. The level of the Council's capital receipts reserve, the expected sales and planned expenditure is shown in the table below:

Table 4 - Capital Receipts Reserve

	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Estimate	Estimate	Estimate	Estimate
	£000	£000	£000	£000	£000
Capital Receipts - 1st April	(1,061)	(2,790)	(5,556)	(5,637)	(8,312)
Asset Sales	(3,725)	(13,154)	(4,229)	(4,626)	(1,464)
Use of Capital Receipts					
- New Capital Expenditure	1,470	3,406	3,611	1,400	500
- Repayment of debt	526	6,982	537	551	564
Capital Receipts - 31st March	(2,790)	(5,556)	(5,637)	(8,312)	(8,712)

8 Treasury Management

- 8.1 Treasury management is concerned with keeping sufficient but not excessive cash available to meet the Council's spending needs, while managing the risks involved. Surplus cash is invested until required, while a shortage of cash will be met by borrowing, to avoid excessive credit balances or overdrafts in the bank current account. The Council is typically cash rich in the short-term as revenue income is received before it is spent, but cash poor in the long-term as capital expenditure is incurred before being financed. The revenue cash surpluses are offset against capital cash shortfalls to reduce overall borrowing.
- 8.2 The Treasury Management Strategy, elsewhere on the Agenda, details all aspects of the Treasury Management function and the associated risks as detailed below.
 - Borrowing strategy
 - Investment strategy
 - Capital Financing Requirement
 - Capital Prudential Indicators
 - Treasury Indicators Operational Boundary and Authorised Limit
 - Prospects for interest rates
 - MRP Policy

9 Knowledge and Skills

- 9.1 The Council employs professionally qualified and experienced staff in senior positions with responsibility for making capital expenditure, borrowing and investment decisions:
 - The Operational Director Finance is a CIPFA qualified accountant with over 35 years' experience in local government finance
 - The Operational Director Economy, Enterprise and Property has over 20 years' experience in Regeneration
 - The Treasury Manager is a CIMA qualified accountant with 17 years' experience in local government finance and treasury management.
 - The Council ensures all staff receive appropriate training for their roles including formal training and courses to support their development.
 - The Council currently employs Link Asset Services to provide treasury management services in order to access specialist skills, advice and resources

APPENDIX 1

CAPITAL GUIDANCE

1. Background & Purpose

- 1.1 The difference between capital and revenue expenditure is by no means simple to establish. In recent years it has become even more difficult, with the increasingly multifunded and complex nature of many of the Council's services.
- 1.2 There is now an increased focus on the treatment of capital and revenue expenditure from Government and other funding bodies, along with the external auditor who have previously identified and reported upon capital transactions which had been incorrectly categorised. It is therefore essential to ensure the correct accounting treatment of capital and revenue transactions.
- 1.3 This Guidance is intended to clarify the difference between capital and revenue expenditure. It will also assist those involved in managing capital projects or processing capital transactions, to ensure the correct approval, accounting treatment, coding, monitoring, control and funding of capital expenditure.

2. Introduction

2.1 Capital expenditure is fundamentally different in its nature, funding and methods of control from revenue expenditure. It is therefore important that expenditure is correctly treated in terms of whether it constitutes capital or revenue expenditure and is correctly coded as such within the Agresso system. In addition, both revenue and capital expenditure must be accounted for correctly in order to comply with statutory accounting regulations.

3. Capital Definition

- 3.1 All costs must be treated as revenue expenditure, unless it is correct and proper to treat them as capital expenditure.
- 3.2 Capital expenditure is defined as expenditure on the acquisition of an asset (eg. land, property, plant, equipment, vehicles) or expenditure which adds to (rather than merely maintains) the value of an existing asset, or considerably extends the life of the asset. The asset must also provide benefit to the Council for more than one year.
- 3.3 For example, the construction of a Council office building will be treated as capital expenditure. Whereas, the on-going annual running costs for that building (eg. staffing, heating, lighting, contracts, supplies) will be treated as revenue expenditure.

4. What Constitutes Capital Expenditure?

4.1 In order to be included in the Council's Capital Programme, capital schemes must have a total estimated cost of at least £10,000 in respect of land, property and infrastructure and £5,000 in respect of equipment, plant and vehicles. Schemes having a total cost of less than these values must be treated as revenue expenditure.

- 4.2 Directly attributable costs incurred after a capital scheme has been formally approved in detail by Council, should be treated as capital expenditure.
- 4.3 Preparatory or feasibility costs incurred "prior" to the formal approval of a capital scheme must initially be treated as revenue expenditure, as these costs may prove abortive if the scheme does not ultimately go ahead and so may not ultimately result in the creation of an asset. However, once the scheme has been formally approved and will therefore proceed, the related preparatory or feasibility costs may be treated as part of the capital scheme costs.
- 4.4 The cost of providing an extension to a building should be treated as capital expenditure, as it is likely to increase the value of the building.
- 4.5 Major structural maintenance costs such as re-roofing, re-wiring, re-plumbing, boiler replacement, full window replacement etc., which are considered to considerably extend the life of a property, should also be treated as capital expenditure.
- 4.6 However, day-to-day building maintenance and repair costs such as roof repairs, electrical and plumbing repairs, decorating, building and window repairs must be treated as revenue expenditure.
- 4.7 Individual expenditure transactions of less than £1,000 should usually be treated as revenue expenditure, unless they form part of a larger capital cost which meets the capital definition eg. the balance of capital contract payments, monthly recharges of capital fees, invoices for specific elements of capital works.
- 4.8 Professional fees in respect of Valuers, Highway Engineers, Landscape Architects, and Regeneration staff are considered to add value to the assets they deal with and may therefore be charged to the relevant capital schemes. However, it is important to ensure that sufficient capital allocation exists to fund these costs. All other staffing costs must be treated as revenue expenditure.
- 4.9 Project support and implementation costs such as room hire, printing, hospitality, training, advertising, publicity etc. must be treated as revenue expenditure.
- 4.10 Expenditure on the initial, one-off purchase of computer software may be capitalised as an intangible asset. However, the on-going cost of annual software licences, support contracts, implementation consultancy and system training must be treated as revenue expenditure.
- 4.11 Where capital schemes are part or fully externally funded, the definition of what constitutes capital expenditure applied by the external funding body may differ to that presented in this Guidance and therefore the requirements of the external funding body should take precedence.

5. The Council's Capital Programme

Scheme Approval

5.1 The Council maintains a three year rolling programme of capital schemes (The Capital Programme). A summary of the three year Capital Programme is included in the Budget Report approved annually by Council. In addition a more detailed capital programme report is approved by Executive Board in June of each year, this contains detail of all known grant funded capital projects. In line with Finance Standing Orders specific capital schemes are reported throughout the year to Executive Board with a recommendation for Council to subsequently approve. Proposed new capital starts will be considered and

- prioritised in the light of the Council's Medium Term Financial Strategy, the Asset Management Plan, and delivery of the Council's corporate priorities.
- 5.2 Reports seeking approval for individual capital schemes should include the following financial information;
 - (i) the gross cost of each scheme before any external contributions, reimbursements, or capital grants;
 - (ii) the estimated cashflows over the life of the scheme;
 - (iii) the expected revenue expenditure consequences of the scheme and how these will be funded:
 - (iv) details of any specific funding attributable to the scheme such as from capital grants, external contributions and other reimbursements.
- 5.3 The Operational Director, Finance will ensure that the estimated capital financing costs of the approved Capital Programme are incorporated within the annually set revenue budget.
- 5.4 Once a detailed scheme has been formally approved the designated Project Manager should contact the Revenues and Financial Management Division, providing details of the approval, in order for the appropriate capital accounting codes to be set-up to enable orders to be raised and expenditure incurred against the scheme.

Variations to the Capital Programme

- Variations to the Capital Programme may be addressed by transfers (virements) between capital schemes within the Programme. This must be with the written approval of the Operational Director, Finance, and may only be up to 10% on schemes costing less than £5m or up to £500,000 on schemes costing more than £5m, as set out in the Council's Standing Orders Relating to Finance.
- 5.6 Any variations in excess of £500,000 must be reported for approval by Council. The report should include the reasons for the variation, details of how the variation might be contained or mitigated, revised cost estimates profiled over the life of the scheme, and the impact upon the scheme of the potential cost overrun.

Year-end Carry Forward / Slippage

5.7 Where total expenditure by year-end is less than the total capital allocation approved for a particular capital scheme, due to delays, slippage, or other exceptional circumstances, the Operational Director, Finance may choose to approve the carry forward of allocation into the following financial year. All applications for carry forward, including full details of the circumstances, must be made in writing to the Operational Director, Finance by 31st March each year.

6. Funding the Capital Programme

6.1 Capital expenditure may be funded from a variety of sources including capital receipts, capital grants, prudential borrowing, and revenue contributions. The Operational Director, Finance shall arrange for the financing of the Capital Programme as considered appropriate.

Capital Receipts

6.2 Where capital assets are sold the resulting income is termed capital receipts. Capital receipts can be used to fund additional capital expenditure or to repay outstanding capital financing debt, but they cannot be used for revenue purposes.

Capital Grants

- 6.3 Capital grants are provided with the specific purpose of funding capital expenditure. This will be stated within the grant conditions and therefore they cannot be used for revenue purposes.
- 6.4 Where funding agencies indicate that capital grants may be utilised for expenditure which does not meet the capital definition or constitute capital expenditure as per Sections 3 and 4 above, then the funding agency should be asked to re-assign part of the capital grant as a revenue grant.

Prudential Borrowing

- 6.5 The Council is able to borrow funds from approved external institutions. However, this must be in accordance with the Prudential Borrowing Code of Practice (The Prudential Code).
- 6.6 The fundamental requirements for compliance with the Prudential Code is that the Council must be able to demonstrate that its borrowing is prudent, affordable and sustainable ie. that it is able to repay the annual financing costs (principal and interest) over the life of the loan.

Revenue Contributions

6.7 The Council may decide to make a contribution from the revenue budget to assist with funding a capital scheme. It is "not" however possible to use capital funding for the purposes of meeting revenue expenditure.

External Contributions and Reimbursements

- 6.8 External contributions or reimbursements from partner organisations or other bodies may be received towards the funding of capital schemes.
- 6.9 Where capital schemes are part or fully funded from external funding sources, the "gross" rather than "net" cost of the scheme must be included within the Council's Capital Programme. All approval limits etc. will then apply to the gross expenditure total for the scheme.
- 6.10 Any external funding should be claimed regularly and as early as possible, in order to minimise the cash flow costs associated with schemes.
- 6.11 Where funding organisations indicate that their contribution may be utilised for expenditure which does not meet the capital definition or constitute capital expenditure as per Sections 3 and 4 above, then the funding organisation should be asked to re-assign part of their contribution as revenue funding.

7. Capital Expenditure Controls

- 7.1 Full narrative descriptions must be input on the Agresso system in respect of all capital transactions, to support their correct accounting treatment and to assist with reporting.
- 7.2 In order to ensure that all capital expenditure is correctly treated within the accounts, the Revenues and Financial Management Division will periodically check that all transactions charged to capital schemes meet the definition of capital expenditure outlined above.
- 7.3 Where transactions are identified which do not meet the capital expenditure definition they will be transferred to the revenue account.

7.4 All capital expenditure must be incurred in accordance with the Council's Procurement Standing Orders.

8. Capital Monitoring and Reporting Requirements

- 8.1 Comments should be sought from the Operational Director, Finance on all draft reports to Management Team or Members regarding capital proposals, spending and funding.
- 8.2 It is the responsibility of each designated Capital Project Manager to monitor expenditure for their schemes, in order to ensure they remain within the approved Capital Programme allocations.
- 8.3 Where expenditure is anticipated to exceed allocation, Capital Project Managers should liaise with their Finance Officer at the earliest opportunity, in order to agree the corrective action required to bring the scheme back in line with the Capital Programme.
- 8.4 Capital Project Managers are required to provide the Revenues and Financial Management Division with estimated quarterly expenditure profiles for each of their capital schemes, by 31 May each year. Any significant revisions to the profiles should also be notified to the Revenues and Financial Management Division during the year. The profiles will be used to monitor the Capital Programme and to provide quarterly Councilwide reports to Executive Board
- 8.5 The Revenues and Financial Management Division will provide access to appropriate financial reports, to assist Capital Project Managers with monitoring expenditure for each of their capital schemes.

9. Accounting for Capital Expenditure

- 9.1 Where capital expenditure does not increase the value of an asset or considerably extend its life, then at year-end the expenditure will be deemed "impaired" and certified as such by a Valuer. The impaired expenditure will then be charged against the Council's revenue budget.
- 9.2 The Council operates a five year rolling programme of land and property re-valuations, whereby a fifth of the land and property assets are re-valued each year. Changes in valuation arising from this exercise are then reflected in the value of assets held on the Council's balance sheet at year-end.
- 9.3 Changes in the valuation of assets are required by accounting regulations to be recorded and maintained as a historic record for each individual asset. This is to enable revaluations and impairments to be identified and accounted for on an individual asset basis.

APPENDIX 2

Capital Project Financial Assessment Form	
Division	
Responsible Officer	
Project Name	
Brief Description of project	
Intended purpose of scheme (eg regeneration, operational, investment, maintenance of asset)	
Outcomes hoped to be achieved	
Projected total cost	
How funded (eg grant, S106, capital receipts, borrowing, revenue, other)	
Value of contingency within project costs	
Ongoing annual revenue costs	
Estimated Life of asset (in years)	
Projected start date	
Projected end date	
Sensitivity analysis (for invest to save schemes)	

Notes for completion of form

Responsible Officer This should be the name of the officer responsible for

implementing the project.

Brief description of project Describe what the capital monies will be spent on e.g. building

new commercial property to be rented out to bring in income,

purchase nursing home, prepare land for sale etc.

Outcomes hoped to be achieved describe the reason for the scheme e.g. to retain nursing beds,

to generate future revenue savings, to prolong life of existing

asset etc.

Projected cost This should be the total estimated cost to complete the capital

project including capitalised salary costs, landscaping the area after completion (if required) and should include a contingency

for unexpected costs.

How funded For each different funding stream state exactly where the

funding is coming from and how much e.g. for grants state which grant, for S106 monies state the agreement number, if borrowing state how the borrowing is to be repaid (i.e. cost centre savings will be coming from and over what period), if revenue state cost centre, if other state exactly where funds are coming from i.e area forum (state cost centre), developer - state who. Note that the total of 'how funded' should equal the

'projected cost'.

Ongoing annual revenue costs e.g if purchasing a nursing home what would be the annual net

cost of running the home, if building a new building what would

be the costs of utilities, repairs etc.

Estimated life of asset How long do you think the asset will last. E.g a vehicle may be

5yrs or may be 7 yrs, a building in good repair may be 60yrs. For a capital project to develop land for resale this may not be

applicable.

Projected start & end date

When is it proposed the project will commence and if

everything goes to plan when is the project expected to be complete so that the building can be used, the land can be

sold, savings can be achieved etc.

Sensitivity analysis This is required only for those schemes where the purpose of

the scheme is to generate future income and may require input from your finance officer. You should state how long it would take for the scheme to break given the assumptions you have made, and how long it would take for the scheme to break given if those assumptions where different. Eg. if the scheme was to generate future income from solar energy and you have assumed future income will increase @ 3% per year how long would it take to break even if the increase was only 2% per

year, or if it was 4% per year.



Page 65 Agenda Item 9f

REPORT TO: Executive Board

DATE: 22 February 2024

REPORTING OFFICER: Operational Director – Finance

PORTFOLIO: Corporate Services

SUBJECT: Budget 2024/25

WARD(S): Borough-wide

1.0 PURPOSE OF REPORT

1.1 To recommend to Council the revenue budget, capital programme and council tax for 2024/25.

2.0 RECOMMENDATION: That Council be recommended;

- (i) To adopt the resolution set out in Appendix A, which includes setting the budget at £149.496m, the Council Tax requirement of £64.039m (before Parish, Police, Fire and LCR Combined Authority precepts) and the Band D Council Tax for Halton of £1,758.89;
- (ii) To approve the capital programme set out in Appendix F;
- (iii) To approve the introduction of a Council Tax Premium of 100% to properties where there is no resident and which are substantially furnished (typically referred to as second homes) from 01 April 2025, subject to legislation being enacted;
- (iv) To approve the Use of Capital Receipts Strategy set out in Appendix H.

3.0 SUPPORTING INFORMATION

Medium Term Financial Strategy

3.1 The Board approved the Medium Term Financial Strategy (MTFS) at its meeting on 16 November 2023. In summary, funding gaps of £3.743m in 2024/25, £0.495m in 2025/26 and £1.347m in 2026/27 were identified. These figures were calculated based on the assumption that the £20m savings proposed by the Transformation Programme, and the £4.051m of savings approved during the 2023/24 budget setting process are achieved in full. Any shortfall in these savings will

increase the reported funding gaps. The Strategy had the following objectives:

- Deliver a balanced and sustainable budget
- Prioritise spending towards the Council's priority areas
- Avoid excessive Council Tax rises
- Achieve significant cashable efficiency gains
- Protect essential front-line services and vulnerable members of the community
- Deliver improved procurement

Budget Consultation

- 3.2 The Council uses various consultation methods to listen to the views of the public and Members' own experience through their ward work is an important part of that process.
- 3.3 Individual consultations are taking place in respect of specific budget proposals and equality impact assessments will be completed where necessary.

Review of the 2023/24 Budget

- 3.4 The Executive Board receives regular reports detailing spending in the current year against the budget. The latest report indicates that spending is forecast to be over budget in the current year by approximately £7.144m against a net budget of £140.880m. The most significant budget pressure for the Council continues to be Children's Social Care costs, and in particular residential care costs, where the Council are experiencing both growth in the number of residential placements and in terms of cost per placement. Overall costs are being controlled where possible, and income being maximised, as well as making use of all available grant funding.
- 3.5 The Council are continuing to take measures to mitigate the impact of these pressures and bring net spending back in line with budget as far as possible. A review of earmarked reserves is also being undertaken to identify options to help balance the overspend position. The general reserve balance is currently £5.147m, equivalent to approximately 3.6% of the net budget for 2023/24, this is considered to be a minimum level at which the general reserve balance should be held.

2024/25 Revenue Budget

3.6 The proposed revenue budget totals £149.496m. The departmental analysis of the budget is shown in Appendix B, along with a breakdown of these changes in Appendix C, and the major reasons for the change from the current budget in Appendix D. The departmental budgets provided at the time of writing this report are subject to change pending

- any further alterations to funding and the recalculation of the Council's central recharges.
- 3.7 A total of £2.702m of savings to be achieved in 2024/25 were approved by the Council on 01 February 2023. These savings are detailed in Appendix G. Further savings of £4m from the Transformation Programme are included in the budget for 2024/25.
- 3.8 The proposed budget incorporates the grant figures announced in the Local Government Finance Settlement. It includes £0.124m for the New Homes Bonus grant, an increase of £0.115m from 2023/24. New Homes Bonus allocations are now received for one year only, with no legacy payments available. It is unclear whether the scheme will continue beyond 2024/25.
- 3.9 The budget includes Better Care Funding (BCF) of £6.982m which is unchanged from 2023/24.
- 3.10 Additional funding for Adult's and Children's Social Care was announced as part of the provisional grant settlement. The £11.561m 2023/24 Social Care Grant will also be received in 2024/25, with an additional allocation of £2.134m. Additional funding for Social Care, primarily intended for Children's Services, worth £500m nationally, was announced on 23 January 2024, of which Halton will receive £1.332m. This funding will be included in the Council budget to help to fund existing pressures within Social Care services. £2.796m will be received in 2024/25 from the Adult Social Care Market Sustainability and Improvement Fund and the Workforce Fund. This will be used to fund increases in the rates paid to providers within Adult Social Care.
- 3.11 The value of the Services Grant to Halton has decreased significantly for 2024/25. This grant was first introduced in 2022/23 and represents non-ringfenced funding which is distributed on a basis which takes relative need into account. In the initial year of the grant, Halton received £2.5m of funding, reducing to £1.460m in 2023/24. In 2024/25, this funding will decrease further, by £1.208m (83%) to just £0.252m. Government have used this national reduction in grant, primarily to fund the additional Social Care grant allocations referred to in paragraph 3.10 above.
- 3.12 Government have confirmed the continuation of the 100% Business Rates Retention pilot within the Liverpool City Region for 2024/25. The pilot comes with a no detriment guarantee from Government that no authority will be worse off than had they not been in the pilot.
- 3.13 Local Government pay rates for 2024/25 have not yet been agreed. A 4% rise on all pay bands has been assumed in the budget for 2024/25. Budget provision has not been included in 2024/25 for the extra cost of agency staffing to cover staff sickness, vacancies, and demand

- pressures. The additional costs incurred for agency staffing are expected to be covered from within existing departmental budgets.
- 3.14 Inflation of 2% has been applied to contractual (non-controllable) expenditure budgets for 2024/25. Additional inflation of 10% has been applied to social care contract costs which will increase at above normal inflation rates due to the increase of 9.8% in National Living Wage rates from April 2024. Electricity and gas budgets have been reduced by 12% and 30% respectively due to prices decreasing from their peak in 2023/24.
- 3.15 In order to reduce the budget gap in 2024/25, reductions of 10% have been applied to non-contractual supplies and services, property repairs and maintenance, and street lighting and highway maintenance budgets. The value of these budget reductions is £1.545m.
- 3.16 The risk to the Council's budget continues over the next year due to increasing service demand pressures. To mitigate this risk, budgets have been increased in 2024/25 to help manage the current departmental budget overspends. These increases are based on the 2023/24 full-year expenditure projections, excluding agency staffing pressures, reported in the Council-wide Spending Report elsewhere on the Agenda. This should provide realistic, sustainable departmental budgets for the 2024/25 financial year. The increases provided for the departmental budgets are detailed in Appendix C.
- 3.17 It is considered prudent for the budget to include a general contingency of £1.379m. At this stage, it is considered sufficient to cover the potential for price changes and increases in demand-led budgets, as well as a general contingency for uncertain and unknown items.
- 3.18 Given the diminishing level of reserves held by the Council, within the MTFS there is provision for £2m per annum to be used to replenish reserves balances in 2025/26 and 2026/27.
- 3.19 The Local Government Act 2003 places a requirement on the Chief Financial Officer to report on the robustness of the estimates included in the budget and the adequacy of the reserves for which the budget provides. In my view, the budget setting process and the information provided should be sufficient to allow the Council to come to an informed view regarding the 2024/25 revenue budget, capital programme and council tax. Balances and reserves should provide sufficient resilience to meet the financial consequences of any unforeseen events.
- 3.20 Whilst this budget should provide the Council with sufficient resources to meet its anticipated spending needs, it is essential that work continues in-year to reduce reliance upon agency staff in particular and to ensure all spending remains within budget by year-end. In addition, all approved savings must be delivered on schedule to avoid creating

further spending pressures. Any significant overspend at 31 March 2025 will have a detrimental impact upon the Council's limited, remaining reserves and will also make it difficult to deliver a balanced budget for 2025/26.

Local Government Finance Settlement

- 3.21 The Government announced the provisional Local Government Finance Settlement on 18 December 2023, with the final Settlement released on 5 February 2024.
- 3.22 As part of the Liverpool City Region, the Council will continue to participate in a pilot scheme of 100% business rates retention. Government have reiterated that the pilot scheme will operate under a "No Detriment" policy, in that no council operating as part of the pilot will see a reduction in their funding in comparison to what it would have received under the 49% national scheme. The pilot will result in additional business rates being retained by the Council, although offset by Revenue Support and Better Care Fund grants no longer being received.
- 3.23 It was anticipated that the Business Rates Retention Scheme would be rolled out on a national basis from April 2021, with the level of retained rates for each Council being set at 75%. In conjunction with this, Government had stated their intention to undertake a review of needs and resources of Local Government, the first review since April 2013, and also reconsider the business rate "baselines" for each council. These funding reforms have been delayed beyond the end of this Parliament and will not happen before 2025/26 at the earliest.
- 3.24 For 2024/25, the Council will receive Top-Up Grant funding of £4.519m, representing the difference between Halton's baseline funding need, as assessed by Government, and the amount that can be generated from business rates. The Top-Up Grant allocation is split between £3.940m for 2024/25, and an additional one-off amount of £0.579m relating to 2023/24.
- 3.25 The Government's Spending Power analysis (the total of business rates, council tax and Government grant funding available to each council) calculates that over the period 2010/11 to 2024/25, in cash terms there has been an increase in funding for Halton of just 4.2% and in real terms (ie. allowing for inflation), a cut of 25.9%. This real terms cut equates to a reduction in funding of £895.90 per dwelling within the Borough.
- 3.26 The Council is required to provide an annual forecast of business rates to Government by the end of January of the preceding year. The forecast has been undertaken and the Council expect net collectable rates to be £63.091m for 2024/25. This is higher than was forecast in

- the MTFS, primarily due to new properties being added to the rating list, worth approximately £1.4m in business rates per year.
- 3.27 The business rates multiplier is fixed centrally by Government and then applied to each premises' rateable value. For 2024/25 the small business rates multiplier will be frozen at 49.9p whereas the standard rate multiplier will be increased by 6.7%, from 51.2p to 54.6p. The cost of freezing the small business rates multiplier is fully met by Central Government, through the provision of additional grant funding to the Council.
- 3.28 The level of Adult Social Care council tax precept levied by the Council in each year since its introduction is detailed in Table A below.

Table A – Adult Social Care Precept Levels

Financial Year	Adult Social Care Precept
2016/17	2%
2017/18	3%
2018/19	3%
2019/20	0%
2020/21	2%
2021/22	3%
2022/23	1%
2023/24	2%

3.29 The Autumn Statement published on 17 November 2022 confirmed that the maximum permitted Adult Social Care precept for 2024/25 will be an increase of 2%. The Settlement includes an assumption that councils will adopt the maximum 2% Adult Social Care precept.

Budget Outlook

- 3.30 No information about Local Government funding has been provided by Central Government beyond 2024/25. As a general election will take place during 2024/25, it is highly likely that the 2025/26 Local Government Finance Settlement will cover one year only.
- 3.31 The impact of the following developments will have to be assessed when considering the 2025/26 budget and beyond. Further information will hopefully be known as we progress through the coming year:
- Fair Funding Review A review of how cumulative Local Government funding should be apportioned between Councils. The last review was in April 2013 and since then reductions to Local Government funding have been made on a percentage basis. This has had the impact of protecting those authorities less reliant on Government grant funding, whilst those councils who are more reliant (such as Halton) have had to deal with larger reductions in funding on a per capita basis. It was

confirmed at the Autumn Statement in November 2022 that this review will not take place during the current parliament, although Government remains committed to the principal of updating the funding methodology for Local Government. The earliest these changes could feasibly be implemented would be the 2026/27 financial year, but a later date is more likely.

- New Homes Bonus The scheme in its current form is being wound down, with legacy payments removed from 2020/21 onwards. The 2024/25 allocation is for one year only and will not include any legacy payments. A consultation on the future of the New Homes Bonus Scheme was released in Spring 2021, but the findings of this have not yet been reported.
- Business Rates Retention Government have indicated that they are unlikely to move towards the percentage share of retained rates at a local level being increased to 75%. It is unclear whether pilot authorities, such as Halton, will continue with 100% business rates retention as part of devolution deals, or will return to 49%. The provisional Local Government Finance Settlement stated that the 100% pilots would continue for another year but offered no certainty beyond 2024/25.
- Business Rates Baseline Reset It is proposed that there will be a
 reset of the business rates baseline, which could work against Halton
 and similar authorities who have seen significant growth in business
 rates since the current baseline was set in 2013. It is not yet known if
 there will be a transition process put in place to protect authorities from
 excessive losses in funding from an increase to the baseline position.
 The reset was originally due to take place in 2020 but has suffered
 several delays and it is not clear when, or even if, this will now take
 place.
- Health and Social Care Plan The Government announced its Health and Social Care Plan in September 2021 which introduced a new lower cap on care costs, changes to the thresholds at which care costs are paid by users, and new duties for councils to pay increased rates to social care providers. The Association of Directors of Adult Social Services expressed doubts that the additional funding allocated would have been sufficient to cover the costs of these new burdens and could have caused further pressures on council budgets. These changes have now been postponed until after the end of the current Parliament in 2024/25, and the funding allocated has been repurposed towards existing Adult Social Care pressures. It is unclear whether further funding will be provided once the new measures are finally introduced, or whether councils will be expected to use the grant funding already provided.
- 3.32 The Medium Term Financial Strategy has been updated to take into account the 2024/25 Local Government Finance Settlement and multi-

year allocations and savings measures already agreed or proposed. It includes a number of assumptions for 2025/26 including:

- Settlement Funding Assessment as per 2024/25 plus 2% inflation.
- Pay, prices and income growth of 2%.
- 3.33 The resulting total funding gap over the subsequent three financial years (2025/26 to 2027/28) is forecast to be in the region of £10.504m. This assumes that the previously approved three-year savings plan of £6.646m and the £20m Transformation Programme savings are achieved in full. Any shortfall in these savings will increase the funding gap.

Halton's Council Tax

- 3.34 The Government no longer operates council tax capping powers, but instead there is a requirement for councils to hold a local referendum if they propose to increase council tax by more than a percentage threshold prescribed by the Government.
- 3.35 The Government have confirmed that the general council tax referendum threshold will remain at 3% for 2024/25, with an additional 2% Adult Social Care precept increase permitted. The Final Grant Settlement includes an assumption that councils will adopt the maximum Adult Social Care precept and general council tax increase.
- 3.36 The Levelling-Up and Regeneration Bill, published on 11 May 2022 introduced legislation which will allow authorities to increase the council tax payable on a dwelling where there is no resident, and which is substantially furnished (typically referred to as second homes), by up to 100%. The determination to apply the charge must be made at least one year before the beginning of the financial year in which the charge will be applied. It is therefore proposed that the 100% premium will be introduced in Halton on 01 April 2025, subject to the relevant legislation being enacted.
- 3.37 The tax base (Band D equivalent) for the Borough has previously been set by Council at 36,409.
- 3.38 As at March 2024 it is estimated that there will be a surplus amount of £0.234m against the council tax element of the Collection Fund. This has been used as one-off funding in helping to balance the 2024/25 budget.
- 3.39 The combined effect of the budget proposals presented within this report, Government grant support, business rate retention and the council tax base, requires the Council to set a Band D council tax for Halton of £1,758.89 (equivalent to £33.82 per week), in order to deliver a balanced budget for 2024/25 as required by statute. This is an

increase of 4.99% (£83.60 per annum or £1.60 per week) over the current year.

Parish Precepts

3.40 The Parish Councils have set their precepts for the year as shown below, with the resultant additional Council Tax for a Band D property in these areas being as follows:

Table B - Parish Precept Levels 2024/25

	Precept	Precept Increase		Additional Council Tax	Basic Council Tax
	£	£	%	£	£
Hale Daresbury	58,846 9,680	21,846 1,674	59.04% 20.91%	88.22 45.66	1,847.11 1,804.55
Moore Preston Brook Halebank	6,216 52,445 40,060	91 1.49% 19,536 59.36%		18.23 141.74 75.02	1,777.12 1,900.63 1,833.91
Sandymoor	46,718	450 1.14% 3,869 9.03%		29.09	1,787.98

Average Council Tax

3.41 In addition, it is also necessary to calculate the average Council Tax for the area as a whole. This is the figure required by Government and used for comparative purposes. For a Band D property the figure is £1,764.76, an increase of £84.88 per annum.

Police Precept

3.42 The Cheshire Police and Crime Commissioner has set the precept on the Council at £9.573m, which is £262.94 for a Band D property, an increase of £12.50 or 4.99%. The figures for each Band are shown in Recommendation 5 in Appendix A.

Fire Precept

3.43 The Cheshire Fire Authority has set the precept on the Council at £3.280m, which is £90.09 for a Band D property, an increase of £2.61 or 2.99%. The figures for each Band are shown in Recommendation 6 in Appendix A.

Liverpool City Region Mayoral Precept

3.44 The Liverpool City Region Combined Authority has set the precept on the Council at £0.692m which is £19.00 for a Band D property, an increase of £0.00. The figures for each Band are shown in

Recommendation 7 in Appendix A.

Total Council Tax

- 3.45 Combining all these figures will give the Total Council Tax for 2024/25 and these are shown in Recommendation 8 in Appendix A. The total Band D Council Tax (before Parish precepts) is £2,130.92, an increase of £98.71 or 4.86%. The inclusion of parish precepts means the increase in Hale is 6.30%, in Daresbury is 4.88%, in Moore is 4.81%, in Preston Brook is 7.14%, in Halebank is 4.68%, and in Sandymoor is 4.79%.
- 3.46 It is expected that Halton's total council tax will continue to be amongst the lowest in the North West. Given that nearly half of all properties in the Borough are in Band A, and 82% of properties are in Bands A-C, most households will pay less than the "headline" figure. In addition, many households will receive reduced council tax bills through discounts, and these adjustments will be shown on their bills.
- 3.47 A complex set of resolutions, shown in Appendix A, needs to be agreed by Council to ensure that the Budget and Council Tax level are set in a way which fully complies with legislation, incorporating changes required under the Localism Act 2012.

Capital Programme

3.48 The following table brings together the existing capital programme spend and shows how the capital programme will be funded.

Table C – Capital Programme 2024/25 – 2026/27

	2024/25 £000	2025/26 £000	2026/27 £000
Spending			
Scheme Estimates	53,671	10,071	4,715
Slippage Between Years	-3,621	5,367	1,007
	50,050	15,438	5,722
Funding			
Borrowing and Leasing	32,512	2,692	2,169
Grants and External Funds	17,548	5,979	2,046
Direct Revenue Finance	0	0	0
Capital Receipts	3,611	1,400	500
Slippage Between Years	-3,621	5,367	1,007
	50,050	15,438	5,722

3.49 The committed Capital Programme is shown in Appendix F.

3.50 As the Capital Programme is fully committed, there are no funds available for new capital schemes unless external funding is available or further savings are identified to cover capital financing costs.

Prudential Code

- 3.51 The Local Government Act 2003 introduced the Prudential Code which provides a framework for the self-regulation of capital expenditure. The key objectives of the Code are to ensure that the Council's:
 - capital expenditure plans are affordable;
 - external borrowing is within prudent and sustainable levels;
 - treasury management decisions are taken in accordance with good professional practice; and
 - there is accountability through providing a clear and transparent framework.
- 3.52 To demonstrate that Councils have fulfilled these objectives, the Prudential Code sets out a number of indicators which must be used. These are included in the Treasury Management Strategy report elsewhere on the Agenda. The prudential indicators are monitored throughout the year and reported as part of the Treasury Management monitoring reports to the Executive Board.

School Budgets

- 3.53 Schools are fully funded by Government Grants, primarily the Dedicated Schools Grant (DSG) which is mainly used to fund the Individual School Budgets. DSG is now allocated in four blocks: Schools Block, Central Schools Services Block, Early Years Block and High Needs Block. The funding is allocated to schools by way of a formula in accordance with the National Funding Formula (NFF) introduced in 2018/19.
- 3.54 The 2024/25 DSG settlement was announced on 19 December 2023 allocating Halton a total of £154.497m, which is broken down as £111.188m for the Schools Block, £0.747m for the Central Schools Services Block, £27.007m for the High Needs Block, and £15.554m for the Early Years Block.
- 3.55 Schools Block pupil numbers in mainstream primary and secondary schools have decreased from 18,061 for 2023/24 to 17,830 for 2024/25. Funding for mainstream primary and secondary schools is based on the pupil cohort on the October 2023 census.

- 3.56 The Minimum Funding Guarantee has been agreed by Schools Forum at plus 0.5%. This is in line with the maximum protection allowed by the Department for Education (DfE).
- 3.57 The Schools Block of £111.188m includes the Mainstream Schools Additional Grant (MSAG) that was provided in-year for 2023/24 and has now been rolled into the DSG with effect from 1 April 2024. The School's Block has increased by £0.996m when compared to 2023/24 inclusive of MSAG. The School's Block is distributed to schools and academies in accordance with Schools' Forum recommendations and in compliance with the National Funding Formula (NFF) requirements.
- 3.58 The Central Schools Services Block (CSSB) was split from the Schools Block for the first time in 2018/19, following the introduction of the ring-fenced requirement for the Schools Block to be wholly passed to primary and secondary schools, with the exception of any agreed transfer to the High Needs Block. There are regulations in place which limit what the CSSB grant can be used for and limit budgets to the same level as previous years. The CSSB includes budgets that are dedelegated from maintained schools. As more schools convert to academy status, the de-delegated funds are reduced unless schools are asked to contribute a higher amount.
- 3.59 The Early Years Block indicative allocation for 2024/25 is £15.554m which is £5.903m greater than 2023/24. Reasons for the increase include an increase in the hourly rate for 3 and 4 year olds, an increase in the hourly rate for 2 year olds, and an entitlement covering disadvantaged 2 year olds which now includes 2 year olds with working parents and disadvantaged children under 2 years old. The 2024/25 allocation remains indicative until after the January 2024 early years headcount has been collated, validated and used by the DfE to inform Halton's actual Early Years Block allocation for 2024/25.
- 3.60 The hourly rate the Council are funded at for 3 and 4 year old provision, as opposed to the hourly rate we pay providers, has increased from £5.20 per hour for 2023/24 to £5.72 per hour for 2024/25. The hourly rate the Council are funded at for 2 year old provision has increased from £5.71 per hour to £8.20 per hour and the hourly rate for the expansion to include provision for under 2 year olds is £11.18 per hour.
- 3.61 The High Needs Block for 2023/24 was £25.080m before recoupment by the DfE for commissioned places in special academies and further education. This was increased in-year for the special schools equivalent of MSAG to provide a total High Needs block for 2023/24 of £26.135m. For 2024/25 the High Needs Block is £27.007m, which is an increase of £0.872m or 3.2%. Further Conditions of Grant in respect to High Needs have been continued for 2024/25 which require all Authorities to pass on a minimum guaranteed increase to their specialist provisions.

3.62 The Pupil Premium Grant (PPG) rates have increased by 1.7% to £1,480 per Primary pupil, and 1.5% to £1,050 per Secondary pupil who are, or have been eligible, for Free School Meals in the last six years. Children who have been adopted from care and children who leave care under a special guardianship order or residence order will be funded at £2,570 per pupil. Eligibility for the Service Children Premium will be funded at £340 per pupil. The amount for Looked after Children which comes to the Council for distribution is £2,570 per pupil.

4.0 POLICY IMPLICATIONS

4.1 The Council's budget will support the delivery of all of the Council's services.

5.0 FINANCIAL IMPLICATIONS

5.1 The financial implications relating to the Council's budget are as set out within the report and appendices.

6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

The budget will support the Council in achieving the aims and objectives set out in the Community Strategy for Halton and the Council's Corporate Plan and has been prepared in consideration of the priorities listed below.

- 6.1 Children and Young People in Halton
- 6.2 Employment, Learning and Skills in Halton
- 6.3 A Healthy Halton
- 6.4 A Safer Halton
- 6.5 Halton's Urban Renewal

7.0 RISK ANALYSIS

- 7.1 The budget is prepared in accordance with detailed guidance and timetable to ensure the statutory requirements are met and a balanced budget is prepared that aligns resources with corporate objectives.
- 7.2 A number of key factors have been identified in the budget and a detailed risk register has been prepared. These will be closely monitored throughout the year and the Contingency and the Reserves and Balances Strategy will help to mitigate the risks.

8.0 EQUALITY AND DIVERSITY ISSUES

8.1 Equality Impact Assessments will be undertaken in relation to the individual savings proposals as required.

9.0 CLIMATE CHANGE IMPLICATIONS

9.1 There is no impact upon the environment.

10.0 REASON FOR THE DECISION

10.1 To seek approval for the Council's revenue budget, capital programme and council tax for 2024/25.

11.0 ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

12.0 IMPLEMENTATION DATE

12.1 06 March 2024.

13.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

Document	Place of Inspection	Contact Officer
Local Government Finance Report (England) 2024/25	Financial Management Halton Stadium	Steve Baker

APPENDIX A

DRAFT RESOLUTION FOR SUBMISSION TO THE COUNCIL AT ITS MEETING ON 06 MARCH 2024

RECOMMENDATION: that the Council adopt the following resolution:

- 1. The policies outlined in this paper be adopted, including the budget and council tax for 2024/25 and the Capital Programme set out in Appendix E.
- 2. That it be noted that at the meeting on 6 December 2023 the Council agreed the following:
 - (a) The Council Tax Base 2024/25 for the whole Council area is 36,409 (item T in the formula in Section 31B(3) of the Local Government Finance Act 1992, as amended (the Act) and
 - (b) For dwellings in those parts of its area to which a Parish precept relates, be set out as follows:

Parish	Tax Base
Hale	667
Daresbury	212
Moore	341
Preston Brook	370
Halebank	534
Sandymoor	1,606

being the amounts calculated by the Council, in accordance with Regulation 6 of the Regulations, as the amounts of its Council Tax Base for the year for dwellings in those parts of its area to which special items relate.

- 3. Calculate that the Council Tax requirement for the Council's own purposes for 2024/25 (excluding Parish precepts) is £64,039,426.
- 4. In accordance with the relevant provisions of the Local Government Finance Act 1992 (Sections 31 to 36), the following amounts be now calculated by the Council for the year 2024/25 and agreed as follows:
 - (a) £477,421,949 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the said Act, taking into account all precepts issued to it by Parish Councils.

- (b) £413,168,669 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
- (c) £64,253,280 being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year (item R in the formula in Section 31A(4) of the Act).
- (d) £1,764.76 being the amount at 3(c) above (item R), all divided by item T (2 above), calculated by the Council, in accordance with Section 31B(1) of the Act, as the basic amount of its Council Tax for the year (including Parish precepts).
- (e) £213,964.10 being the aggregate amount of all special items (Parish precepts) referred to in Section 34(1) of the Act, each individual Parish precept being:

	£
Hale	58,845.50
Daresbury	9,680
Moore	6,216
Preston Brook	52,444.60
Halebank	40,060
Sandymoor	46,718

(f) £1,758.89 being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by item T (2(a) above), calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no special item relates.

(g) Part of the Council's Area

	£
Hale	88.22
Daresbury	45.66
Moore	18.23
Preston Brook	141.74
Halebank	75.02
Sandymoor	29.09

being the amounts given by adding to the amounts at 3(e) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 2(b) above, calculated by the Council, in accordance with Section 34(3) of the Act, as the basic amounts of its Council Tax for the year for dwellings of its area to which one or more special items relate.

(h) Part of the Council's Area

Band	Hale	Daresbury	Moore	Preston Brook	Halebank	Sandymoor	All other Parts of the Council's Area
	£	£	£	£	£	£	£
А	1,231.40	1,203.03	1,184.74	1,267.08	1,222.60	1,191.98	1,172.59
В	1,436.65	1,403.54	1,382.21	1,478.27	1,426.38	1,390.66	1,368.03
С	1,641.88	1,604.05	1,579.66	1,689.45	1,630.14	1,589.32	1,563.46
D	1,847.11	1,804.55	1,777.12	1,900.63	1,833.91	1,787.98	1,758.89
E	2,257.57	2,205.56	2,172.03	2,322.99	2,241.44	2,185.30	2,149.75
F	2,668.05	2,606.57	2,566.95	2,745.36	2,648.98	2,582.64	2,540.62
G	3,078.51	3,007.58	2,961.86	3,167.71	3,056.51	2,979.96	2,931.48
Н	3,694.22	3,609.10	3,554.24	3,801.26	3,667.82	3,575.96	3,517.78

being the amounts given by multiplying the amounts at 3(f) and 3(g) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular band divided by the number which in that proportion is applicable to dwellings listed in Valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

5. It is further noted that for the year 2024/25 the Cheshire Police and Crime Commissioner has stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992 for each of the categories of dwellings shown below:

	£
A B C	175.29 204.51 233.72
D	262.94
E	321.37
F	379.80
G	438.23
Н	525.88

6. It is further noted that for the year 2024/25 the Fire Authority have stated the following amounts in precepts issued to the Council, in accordance with the Local Government Act 2003 for each of the categories of dwellings shown below:

	£
A B C	60.06 70.07 80.08
D	90.09
E	110.11
F	130.13
G	150.15
Н	180.18

7. It is further noted that for the year 2024/25 the Liverpool City Region Combined Authority have stated the following amounts in precepts issued to the Council, in accordance with the Local Government Act 2003 for each of the categories of dwellings shown below:

	£
A B C	12.67 14.78
D	16.89 19.00
E	23.22
F G	27.44 31.67
H	38.00

8. That, having calculated the aggregate in each case of the amounts at 4h, 5, 6 and 7 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2024/25 for each of the categories of dwellings shown below:

Band	Hale	Daresbury	Moore	Preston Brook	Halebank	Sandymoor	All other Parts of the Council's Area
	£	£	£	£	£	£	£
Α	1,479.42	1,451.05	1,432.76	1,515.10	1,470.62	1,440.00	1,420.61
В	1,726.01	1,692.90	1,671.57	1,767.63	1,715.74	1,680.02	1,657.39
С	1,972.57	1,934.74	1,910.35	2,020.14	1,960.83	1,920.01	1,894.15
D	2,219.14	2,176.58	2,149.15	2,272.66	2,205.94	2,160.01	2,130.92
Е	2,712.27	2,660.26	2,626.73	2,777.69	2,696.14	2,640.00	2,604.45
F	3,205.42	3,143.94	3,104.32	3,282.73	3,186.35	3,120.01	3,077.99
G	3,698.56	3,627.63	3,581.91	3,787.76	3,676.56	3,600.01	3,551.53
Н	4,438.28	4,353.16	4,298.30	4,545.32	4,411.88	4,320.02	4,261.84

being satisfied that:

- (a) The total amount yielded by its Council Taxes for the said financial year will be sufficient, so far as is practicable, to provide for items mentioned at 4(a) to (c) above; and, to the extent that they are not, to be provided for by any other means.
- (b) Those amounts which relate to a part only of its area will secure, so far as is practicable, that the precept or portion of a precept relating to such part will be provided for only by the amount yielded by such of its Council Taxes as relate to that part.
- 9. The Operational Director Finance be authorised at any time during the financial year 2024/25 to borrow on behalf of the Council by way of gross bank overdraft such sums as he shall deem necessary for the purposes of this paragraph, but not such that in any event the said overdraft at any time exceeds £10m on an individual bank account (£0.5m net across all bank accounts) as the Council may temporarily require.

DEPARTMENTAL OPERATIONAL BUDGETS	APPENDIX B
	£000
Adult Services Directorate	60,501
Children's Services Directorate	
Children's Services	38,957
Education, Inclusion & Provision	9,495
	48,452
Public Health Directorate	1,413
Environment & Regeneration Directorate	
Community & Greenspace	26,260
Economy, Enterprise & Property	1,868
Policy, Planning and Transportation _	8,380
	36,508
Chief Executive's Directorate	
Finance	5,144
ICT & Support Services	-366
Legal & Democratic Services	1,786
Chief Executive's Delivery Unit	<u>-953</u>
	5,611
Departmental Operational Budgets	152,485
Corporate and Democracy	-2,989
Total Operational Budget	149,496

KEY COMPONENTS IN DEVELOPING THE DEPARTMENTAL OPERATIONAL BUDGETS

	Adult Social Care	Children's Services	Education, Inclusion & Provision	Public Health	Community & Greenspace	Economy, Enterprise & Property	Policy, Planning & Transportation	Finance	ICT & Support Services	Legal & Democratic Services	Chief Executive's Delivery Unit	Corporate & Democracy	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
2023/24 Base	57,098	32,072	8,493	1,474	26,408	1,916	8,272	4,511	1,964	1,750	-1,528	-1,550	140,880
Budget	01,000	02,012	0,100	.,	20,100	1,010	5,2.2	.,	1,001	1,1.00	1,020	1,000	1 10,000
MTFS Adjustments:													
Growth in MTFS	-2,355	-1,089	0	0	0	0	50	277	0	0	190	4,312	1,385
Savings Agreed February 2023	-1,837	-138	-280	-149	84	-152	-150	-65	0	0	-15	0	-2,702
Salary Inflation	1,985	803	344	401	1,451	276	282	447	723	74	244	50	7,080
Price and Income Inflation	1,610	793	2	-4	-769	-344	87	-34	-83	-24	-39	35	1,230
10% Reduction in Supplies and Maintenance	-116	-113	-17	-2	-409	-206	-476	-63	-91	-5	-17	-26	-1,541
Existing Budget Pressures:													
Demographic Pressures	1,625	0	0	0	0	0	0	0	0	0	0	0	1,625
Children's Residential Care	0	1,514	0	0	0	0	0	0	0	0	0	0	1,514
Schools Transport	0	0	700	0	0	0	0	0	0	0	0	0	700
Prior Year Unachieved Savings	0	112	0	0	0	0	0	0	307	0	0	0	419
Other	90	248	0	0	249	68	43	41	0	0	22	0	761
New Pressures:													
Care Cost Inflation	1,140	4,856	0	0	0	0	0	0	0	0	0	0	5,996
Contract Inflation	24	51	0	0	5	82	0	0	349	0	0	0	511
Increase in Staffing Structure	0	213	0	0	0	0	0	0	0	0	147	0	360
Changes to Income / Grants	357	-1,524	-230	-364	-767	0	-4	-27	0	0	-3	1,114	-1,448
Further Energy Cost Reductions	-41	-12	0	0	-94	-62	-3	0	-5	0	0	0	-217
Other	-59	-429	88	7	-20	80	208	57	32	-9	-149	21	-173
Use of Contingency	0	0	0	0	0	0	0	0	0	0	0	-6,884	-6,884
Transfers Between Departments including Admin Disaggregation	980	1,600	395	50	122	210	71	0	-3,562	0	195	-61	0
2024/25 Base Budget	60,501	38,957	9,495	1,413	26,260	1,868	8,380	5,144	-366	1,786	-953	-2,989	149,496

APPENDIX D

2024/25 BUDGET - REASONS FOR CHANGE

	£000
2023/24 Approved Budget	140,880
Add Back One-Off Savings	140,880
Policy Decisions Capital Programme	150
Inflation and Service Demand Pressures Pay (including Increments) Prices Income Existing Service Demand Pressures	7,137 3,284 -2,057 5,902
Other Net Adjustment to Specific Grants Contingency Increase Social Care Grant 2024/25 Services Grant Net Reserves Movements	-1,414 1,395 -3,465 1,230 3,156
Base Budget	156,198
Less Savings (as agreed by Council 01 February 2023) Less Transformation Programme Savings	-2,702 -4,000
Total 2024/25 Budget	149,496

APPENDIX E

MEDIUM TERM FINANCIAL FORECAST

	2025/26 £000	2026/27 £000	2027/28 £000
Spending Previous Year's Budget	149,496	150,929	155,293
Inflation Pay Prices Income	2,201 2,957 -855	2,245 3,016 -872	2,290 3,076 -890
Other Service Demand Pressures Contingency Reverse Use of Reserves Replenish Reserves Estimated Savings Proposals	5,840 2,000 0 2,000 -9,349	2,316 2,000 4,332 2,000 -8,000	2,500 2,000 0 0
Budget Forecast	154,290	157,966	164,269
Resources Baseline Business Rates Funding and Top-Up Grant	84,315	86,002	87,722
Council Tax	66,614	69,291	72,077
-	150,929	155,293	159,799
Funding Gaps	-3,361	-2,673	-4,470

APPENDIX F

COMMITTED CAPITAL PROGRAMME 2024/27

SCHEME	2024/25	2025/26	2026/27
	£000	£000	£000
Schools Capital Projects Childrens Directorate	749	0	0
	749	0	0
ALD Bungalows Disabled Facilities Grant Stairlifts Care Home Refurbishment Adults Directorate	199	0	0
	600	600	600
	540	540	540
	1,200	0	0
	2,539	1,140	1,140
Stadium Minor Works Halton Leisure Centre Children's Playground Equipment Landfill Tax Credit Schemes Open Spaces Schemes Runcorn Town Park Spike Island / Wigg Island Litter Bins 3MG Equality Act Improvement Works Property Improvements Runcorn Town Centre Development Runcorn Station Quarter Street Lighting – Structural Maintenance Street Lighting – Upgrades Risk Management Fleet Replacements Silver Jubilee Bridge Lighting Environment & Regen Directorate	30 15,200 65 340 600 310 964 20 127 300 200 9,041 435 1,026 969 598 4,927 531 35,683	30 0 65 340 600 280 0 200 300 200 3,653 0 200 0 120 1,423 0 7,231	30 0 65 340 600 0 20 0 300 200 0 200 0 120 1,000 0 2,875
IT Rolling Programme Halton Smart Microgrid Transformation Programme Chief Executive Directorate	700	700	700
	11,000	0	0
	3,000	1,000	0
	14,700	1,700	700
Total Capital Programme	53,671	10,071	4.715
Slippage between years GRAND TOTAL	-3,621	5,367	1,007
	50,050	15,438	5,722

APPENDIX G

PREVIOUSLY APPROVED BUDGET SAVINGS 2023/24 - 2025/26

ADULT SOCIAL CARE DEPARTMENT

Ref.	Service Area	Net		Sa	ıvings Va	lue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
ASC1	Housing Solutions	474	Remodel the current service based on good practice evidence from other areas.	0	0	125
ASC2	Telehealthcare	680	Explore alternative funding streams such as Health funding or Disabled Facilities Grants.	0	170	0
			1	0	170	0
			Increase charges / review income.	0	15	0
			Cease the key safe installation service.			
ASC11	Dorset Gardens Care Services	471	Cease onsite support and transfer to the domiciliary care contract.	275	0	0
ASC17/18	Quality Assurance Team	395	Review the activities of the Quality Assurance Team, given there are fewer providers for domiciliary care and the transfer of four care homes into the Council.	35	0	0
			Merge the service with the Safeguarding Unit.	0	50	0
ASC12	Meals on Wheels	33	Increase charges to ensure full cost recovery. A procurement exercise will also be completed for the provision of food.	33	0	0
ASC16	Shared Lives (Adult Placement Service)	115	Engage with an external agency currently operating Shared Lives to take over the running of this service. It is anticipated that this would provide an improved service.	0	58	0

Page 90

Ref.	Service Area	Net	Description of Saving	Savings Value			
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
ASC19	Voluntary Sector Support	N/A	Review the support provided by Adult Social Care and all other Council Departments, to voluntary sector organisations. This would include assisting them to secure alternative funding in order to reduce their dependence upon Council funding. A target saving phased over two years has been estimated.	0	200	100	
ASC4	Positive Behaviour Support Service	349	Increase income generated in order to ensure full cost recovery, through increased service contract charges to other councils.	0	100	0	
			Review the Integrated Care Board contribution for Adults, to ensure the full recovery of related costs.	0	150	0	
ASC6	Bridge Builders	250	Restructure and incorporate within the Care Management front door service, introducing the services currently offered by Bridge Builders to all new referrals.	120	0	0	
ASC5	Mental Health Outreach Team	376	Streamline the service and focus on higher needs requiring joint funding from the Integrated Care Board.	140	0	0	
ASC21	Mental Health Team Carers Officer	38	Commission the Carers Centre to complete all Carers assessments or undertake the function through the Initial Assessment Team.	38	0	0	
ASC15	Learning Disability Nursing Team	424	Cease provision of this service. The service is a Health related function rather than Adult Social Care, but this is a historical arrangement. The Integrated Care Board would need to consider how they want to provide this function.	0	424	0	

Ref.	Service Area	Net	Description of Saving	S	avings Va	lue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
ASC14	Care Management Community Care Budget	18,982	Attract £500k investment from the pooled budget (BCF) from 2024/25. Undertake work in years 1 and 2 to reduce reliance upon contracted services from 2025/26. Services are currently in the process of being redesigned on a "Strengths Based Approach" ie. focused upon prevention.	0	500	1,000
Total Ad	ult Social Care Dep	artment		641	1,837	1,225

CHILDREN AND FAMILIES DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Sa	vings Val	lue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
C1	Ditton and Warrington Road Daycare Centres	52	Closure of Ditton and Warrington Road daycare centres, given the significant on-going net losses at both centres. Sufficient alternative provision exists nearby, as well as in the adjoining nursery schools.	26	26	0
C2	Children's Centres	1,293	Reduce the opening hours of Children's Centres.	12	0	0
			Review the operation of Windmill Hill Children's Centre, where there is the potential to save on premises and staffing costs.	0	0	22
			Target to generate at least 5% additional income by increasing a range of charges at Children's Centres.	20	0	0

Ref.	Service Area	Net	Description of Saving	S	Savings Value		
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
С3	Children with Disabilities and Inglefield	858	Explore the potential for selling Inglefield and then purchase two bungalows within the community to provide a more appropriate setting.	0	112	0	
Total C	hildren & Families [58	138	22			

EDUCATION, INCLUSION AND PROVISION DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Savings Value			
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
EIP1	Education Psychology Service	339	There is excess demand from schools for the Education Psychology Service. The service is valued and there is opportunity to expand our offer and generate additional income.	0	52	0	
EIP2	SEN Assessment Team	82	Consideration will be given to funding the full service costs from the High Needs Block of the Dedicated Schools Grant.	0	80	0	
EIP5	Commissioning	148	Review with Health colleagues how the Emotional Health and Wellbeing Service for Children in Care, Care Leavers and Carers could instead be provided by Child and Adolescent Mental Health Services (CAMHS) as they are commissioned by the Integrated Care Board.	0	148	0	
EIP5	Commissioning	291	Additional funding for Youth Grants has been confirmed for three years from the DfE Holiday Activity and Food Programme grant, therefore core budget can be released.	40	0	0	

Ref.	Service Area	Net Budget £'000	Description of Saving Proposal	Savings Value		
				23/24 £'000	24/25 £'000	25/26 £'000
EIP9	Education Welfare Service	396	There has been increased buy-back of this service from schools and as a result the income budget can be increased.	60	0	0
Total Edu	Total Education, Inclusion and Provision Department					0

PUBLIC HEALTH DEPARTMENT

Ref. Service Area	Service Area	Net	Description of Saving	S	avings Va	lue
	Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
PH2	Health Improvement Team	2,071	Consolidate the Ageing Well element of the service with the Sure Start to Later Life Service.	0	149	0
Total Public Health Department			0	149	0	

COMMUNITY AND GREENSPACE DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Sa	Savings Value	
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
COMM1	The Brindley Theatre	64	Reduce Box Office opening hours from 10am-5pm Monday-Friday to 10am-2pm. Currently 80% of tickets are purchased online or by telephone and this is increasing each year.	10	0	0
			Replace all non-LED lighting in the building. This is estimated to reduce on-stage energy costs by 75%.	10	0	0
COMM3	Sport & Recreation	471	Restructuring the roles and responsibilities of the Sports Development Team	0	36	0

Ref.	Service Area	Net	Description of Saving	Sa	vings Val	lue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
COMM4	Stadium & Catering Services	751	Franchise the concourse only catering services to an external operator.	50	0	0
			An organisational restructure is currently being implemented for Stadium & Catering Services to reflect recent service changes.	40	0	0
COMM6	Area Forums	170	Reduce the base budget provision to £50k temporarily for one year, with all unspent monies in 2022/23 (currently £120k) being carried forward to be spent by the relevant Area Forums in 2023/24. The base budget position will then be reviewed for 2024/25.	120	-120	0
COMM5	Stadium & Catering Services – School Meals	12	Cease to deliver the school meals service, which has made significant losses of over £200,000 for a number of years and is forecast to make a similar loss by year-end. Work would be undertaken with schools over the next two years to support them to secure an alternative means of delivery, whether in-house or via an external provider.	0	0	12
Total Cor	Total Community & Environment Department			230	-84	12

FINANCE DEPARTMENT

Ref.			Description of Saving	S	avings Va	/alue	
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
F1	Client Finance	109	Increase by £3 per week the charge to clients for the Appointeeships Service to ensure full cost recovery.	45	0	0	
F6	Income Control	118	Removal of payment kiosks which are now significantly under-utilised and in need of replacement. The ceasing of annual rental and licence costs will provide a saving. Residents can instead make payments for council tax etc. via the numerous Paypoint outlets across the Borough.	20	0	0	
F8	Insurance	1,043	Reduction in the insurance budgets, following a review of claims history over recent years with advice from the Council's insurance broker. The majority of claims are provided for via self-insurance, with external policies providing cover for exceptional or potentially high cost claims.	135	0	0	
F9	Internal Audit	300	Restructure in light of potential retirements over the next two years within the Internal Audit Team.	0	0	50	
F11	Purchase to Pay	27	Increase in the target income budgets for the Early Payment Scheme (£15k) and the Corporate Card Programme rebate (£15k)	30	0	0	
F12	Benefits Processing & Administration	216	Deletion of a 1.0fte vacant Housing Benefit Officer Post and a 0.5fte vacant Visiting Officer Post.	55	0	0	

Ref.	Service Area	Net	Description of Saving	S	avings Va	lue	
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
F13	Discretionary Support Scheme	221	Review the roles, procedures and structure of the team.	0	25	0	
F15	Business Rates	-26	Increase the charge to Halton Chamber of Commerce for providing billing and collection of Business Improvement District (BID) income.	2	0	0	
F16	Concessionary Travel	1,892	Due to a decrease in passenger numbers following Covid, it is considered that the budget for concessionary travel costs can be reduced. The budget was underspent by £421k (20%) in 2021/22. A reduction in this budget will not prevent any eligible concessionary passenger from still being able to travel.	150	0	0	
F17	Council Tax	84	Increase the charges applied when a court summons is issued by 30% (£23), to achieve full cost recovery over the three year period.	40	40	40	
F17 Cont.	Council Tax	N/A	Establish a new post dedicated to reviewing council tax exemptions. It is considered at least a 3% reduction in Single Person Discount awards could be achieved, generating approximately £150k of additional council tax income, less the cost of the new post.	116	0	0	
F18	Financial Management - Treasury Management	1,152	Closer management of medium- to long-term cash balances will give greater opportunity to invest in higher interest bearing accounts due to increasing interest rates.	300	0	0	
Total Fi	nance Department			893	65	90	

ICT SERVICES DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Sa	vings Val	ings Value	
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000	
ICT3	External Clients	N/A	Recharge the Youth Offending Services for the full cost of ICT services which are hosted by Halton, but have not thus far been recharged. This approach has been agreed by the Cheshire and Warrington partner councils.	232	0	0	
Total ICT Services Department			232	0	0		

LEGAL AND DEMOCRATIC SERVICES DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Sa	vings Val	lue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
L4	Marketing, Design and Communications	45	Review the frequency of production of Inside Halton, as part of the wider consideration of the Council's communications strategy required for the Transformation Programme	0	15	0
L5	Mayoral Services	102	Review the various budgets comprising the Mayoral function, with a target to achieve a 20% savings across these.	20	0	0
Total Le	Total Legal Services Department			20	15	0

POLICY, PLANNING AND TRANSPORTATION DEPARTMENT

Ref.	Service Area	Net	Description of Saving	S	avings Va	alue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000
PPT1	Fleet Management & Maintenance	400	Reduction in the annual contribution to the Fleet Replacement Reserve.	40	0	0
PPT2	Transport Coordination	484	Reduction in the provision of subsidised bus grants. Currently, 14 bus services are subsidised through contracts where there are no commercial services. Passenger utilisation of routes would be assessed to see where reductions can be applied with the least impact upon services.	50	0	0
PPT4	Schemes and Maintenance	1,056	Reduction of 6% in the programmed road maintenance budget.	60	0	0
PPT5	School Crossings	70	Approach the Schools Forum to seek a contribution of at least 50% towards funding the school crossing patrol service, which is a non-statutory service.	35	0	0
PPT6	Traffic	N/A	Consider introducing civil traffic enforcement for traffic violations. Employ private sector civil enforcement officers to issue fines and generate income. It would take 12 months to apply for powers from the DFT and put the scheme in place. The Environment & Urban Renewal Policy & Performance Board will consider this via a Topic Group.	0	150	0
	1	1		1	1	1

CHIEF EXECUTIVE'S DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Sa	vings Val	25/26 £'000
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	
PPPE1	Apprenticeships	198	Reduce the budget which provides for apprenticeship salaries by 50%. More apprenticeships will therefore be attached to vacant posts which are already budgeted for. This may particularly help to fill vacancies in areas where recruitment is difficult.	99	0	0
PPPE4	Organisational Development & Performance	383	Explore whether Organisational Development / Learning and Development activities could be rationalised and restructured to reduce cost, given there is currently a vacant post within the team.	65	0	0
Total Chi	ef Executive's Dep	artment		164	0	0

ECONOMY, ENTERPRISE AND PROPERTY DEPARTMENT

Ref.	Service Area	Net	Description of Saving	Sa	vings Val	lue
		Budget £'000	Proposal	23/24 £'000	24/25 £'000	25/26 £'000 0
EEP1	Capital Works Team	N/A	Increase the level of fee income by increasing the percentage charged or charging by time, including those works not currently charged for.	10	0	0
EEP4	Cleaning Services – Council Buildings	580	Review cleaning arrangements, with a focus on only emptying bins and cleaning toilets daily.	0	100	0

Page 100

Ref.	Service Area	Net Budget	Description of Saving Proposal	S	avings Valu	ie
		£′000		23/24 £'000	24/25 £'000	25/26 £'000 0
EEP2	Caretaking & Security Services	641	A review and restructuring of caretaking arrangements.	0	52	0
			Reduce security cover at Halton Lea to provide opening/closing and then static guarding 7.00am to 7.30pm Monday to Friday, and 9.30am to 3.00pm on Saturdays to cover the opening hours of Halton Direct Link.	35	0	0
EEP5	Corporate Buildings	927	Generate additional rental income by providing additional office space for external organisations at Rutland House, by letting out the remaining three floors.	120	0	0
EEP6	Facilities Management	165	Restructure the team in light of an expression of interest for retirement.	44	0	0
EEP8	Technical Support & Market Team	392	Restructuring of the team	98	0	0
Total Eco	onomy, Enterpris	e & Property [Department	307	152	0

APPENDIX H

Flexible Use of Capital Receipts Strategy

1.0 Introduction

- 1.1 On 01 February 2023 Council approved the three year transformation programme and funding arrangements. The report set out the Council's approach to transformation, shape of the programme and how it will be resourced.
- 1.2 It was agreed that the Council adopt an approach, commonly adopted by other Councils, whereby this investment in transformation is regarded as one-off expenditure in order to deliver a long-term, sustainable, financial position. On 02 August 2022 Government issued a direction which gives local authorities the continued freedom to use capital receipts from the sale of their own assets, to help fund the revenue costs of transformation projects and thereby deliver savings.
- 1.3 The current direction is in place for financial years 2022/23, 2023/24 and 2024/25 only. It is assumed a further direction will be issued by Government in later years, to provide flexibility on capital receipts to cover 2025/26 (the third year of this strategy). Expired directions have been in place since 2016.
- 1.4 In December 2023 the Secretary of State for the Department for Levelling Up, Housing and Communities (DLUHC) announced a call for views inviting local authorities, sector representatives and other stakeholders to provide views on a set of options with respect to capital flexibilities and borrowing, to be managed locally, that could be used to encourage and enable local authorities to invest in ways that reduce the cost of service delivery and provide more local levers to manage financial resources. The proposals are summarised as follows:
 - Extending capitalisation flexibilities to include a wider set of eligible costs, in particular general revenue costs.
 - Extending the flexible use of capital receipts to allow authorities to borrow for the revenue costs of invest-to-save projects.
 - Allowing additional flexibilities for the use of the proceeds of selling investment assets.
 - Introducing a reduced interest rate for borrowing from the Public Works Loans Board for invest-to-save projects.
- 1.5 In order to use capital receipts to fund the Transformation Programme, the Council needs to approve a Flexible Use of Capital Receipts Strategy. The Strategy is required to list each project which will make use of the capital receipts flexibility and on a project-by-project basis should detail the expected savings/service transformations to be

delivered. The Strategy should also report the impact upon the local authority's Prudential Indicators for the forthcoming year and subsequent years.

2.0 Qualifying Expenditure

- Qualifying expenditure is expenditure on any project that is designed to generate ongoing revenue savings in the delivery of public services and/or transform service delivery to reduce costs and/or transform service delivery in a way that reduces costs or demand for services in future years. It is for individual local authorities to decide whether or not a project qualifies for the flexibility and such decisions will be reviewed by the Council's External Auditor.
- 2.2 The common theme of the Council's Transformation Programme is that it can be used as the catalyst for change internally and externally. The Transformation Programme is known as "Re-imagining Halton" in reference to the principles that will enable the Council to successfully re-design services and deliver a sustainable financial position going forward. Work is being undertaken with members, staff, partners and residents to "re-imagine" how services are delivered.
- 2.3 An estimate of the savings to be delivered by each of the programme themes over the next three years is provided in Table A. It is expected that 2023/24 savings will be achieved by March 2024 with estimates provided for the following two years. Saving estimates will be updated on a regular basis over the next two years as the programme gathers pace. Changes to these estimates will be reported to Executive Board and Council during the period of the programme and annual reports will present the level of actual savings achieved against estimates.
- 2.4 Total estimated savings within the below table are forecast to deliver savings of £13.4m. This is short of the overall programme target of £20m, the balance of savings will be updated through the next year as more projects are brought within scope of the Transformation Programme.
- 2.5 Up to March 2024 it is expected forecast savings for the year will be in the region of £589,000 which is lower than the £2m forecast at this point last year. The delay in achieving the higher savings target was as a result of the additional time required to have the programme to a position to publish Delivery Plans against each project, which provide a high-level overview of identified problems, future visions and delivery strategies for meeting the agreed financial targets.

TABLE A – Estimated Savings per Programme Theme

Programme Theme	2023/24	2024/25	2025/26
Environment & Regeneration	_		
Waste & Recycling	0	66,000	0
Accelerated Growth	0	0	500,000
Total Environment & Regeneration	0	66,000	500,000
Adults with Loorning Disabilities			
Adults with Learning Disabilities Residential Care Provision		105 000	450,000
	0	105,000	450,000
Supported Living	0	245,000	920,000
ISF Pilot	10,000	200,000	150,000
SITT Pilot	0	40,000	70,000
Day Service Provision	0	40,000	490,000
Specialist Services	0	40,000	40,000
Nursing Care Provision	0	0	25,000
Respite Care Provision	0	30,000	120,000
Total Adults with Learning Disabilities	10,000	700,000	2,265,000
Children's Services			
Children's Social Care Workforce	300,000	1,227,000	1,419,000
Provisions, Services & Placements	0	1,200,000	2,340,000
SEND Home to School Transport	0	206,000	411,000
Total Children's Services	300,000	2,633,000	4,170,000
Total Ciliaren 3 Services	300,000	2,033,000	4,170,000
Corporate Services			
Disaggregation of Admin Services	179,000	0	0
Onboarding Agency Contracts	100,000	400,000	0
Reduction in Sickness Absence	0	660,000	528,000
Management of Agency/Casual Resources	0	53,000	805,000
Total Corporate Services	279,000	1,113,000	1,333,000
	2,220	, -,0	, = = 5, = = 5
Total Transformation Programme Estimated			
Savings	589,000	4,512,000	8,268,000

3.0 Qualifying Asset Disposals

- 3.1 For the purposes of the strategy, a qualifying disposal is an asset sale made within the period for which the Strategy applies, by the Council to an entity outside the Council's group structure.
- 3.2 Capital receipts which are to be used by the Council under the flexibilities afforded by the Direction, should be from genuine disposals of assets. Where the Council still retains some control of the assets, directly or indirectly, and retains exposure to the risks and rewards from

those assets, the disposal does not give rise to a capital receipt that can be used in accordance with the Direction.

4.0 Forecast Costs

4.1 A budget for the Transformation Programme delivery resource has been set at £7m over the three year period. The current estimated costs for the programme are shown in the table below.

TABLE B – Estimated Costs

	2023/24	2024/25	2025/26
Programme Running Costs	2,000,000	2,250,000	2,250,000
Allowable Severance Costs	500,000	0	0
Total Transformation Programme Costs	2,500,000	2,250,000	2,250,000

- 4.2 Capital receipts to fund these costs have been identified and will be earmarked to fund future costs.
- 4.3 The impact upon the Council's treasury management prudential indicators is included within the Council's Treasury Management Strategy which is recommended for approval by Council, elsewhere on the Agenda.

Page 105 Agenda Item 9g

REPORT TO: Council

DATE: 6 March 2024

REPORTING OFFICER: Operational Director – Finance

PORTFOLIO: Corporate Services

SUBJECT: 2023/24 Revised Capital Programme

WARD(S): Borough-wide

1.0 PURPOSE OF REPORT

1.1 To seek approval to a number of revisions to the Council's 2023/24 capital programme.

2.0 RECOMMENDED: That the revisions to the Council's 2023/24 capital programme set out in paragraph 3.2 below, be approved;

3.0 SUPPORTING INFORMATION

- 3.1 On 22 February 2024 Executive Board received a report of spending against the Council's revenue budget and capital programme as at the end of December 2023. A number of revisions to the 2023/24 capital programme were recommended for approval by Council as outlined below.
- 3.2 It is proposed to revise the Council's 2023/24 capital programme, to reflect a number of changes in spending profiles and funding as schemes have developed. These are reflected in the revised capital programme presented in Appendix 1. The schemes which have been revised within the programme are as follows:
 - Asset Management Data
 - ii. Schools Capital Repairs
 - iii. Asbestos Management
 - iv. Small Capital Works
 - v. Oakfield Primary
- vi. The Brow Primary
- vii. Victoria Road Primary
- viii. Woodside Primary
- ix. Stairlifts
- x. RSL Adaptations
- xi. Street Lighting
- xii. Lighting Upgrades
- xiii. Silver Jubilee Bridge Lighting
- xiv. Risk Management
- xv. Fleet Vehicles
- xvi. 3MG

- xvii. Property Improvements
- xviii. Runcorn Station Building Development
- xix. UK Shared Prosperity Fund Town Deal
- 3.3 Capital spending at 31 December 2023 totalled £31.472m, which represents 93.7% of the planned spending of £33.575m at this stage. This represents 51.2% of the total Capital Programme of £61.488m (which assumes a 20% slippage between years).

4.0 POLICY AND OTHER IMPLICATIONS

4.1 None.

5.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

5.1 There are no direct implications; however, the capital programme supports the delivery and achievement of all the Council's priorities.

6.0 RISK ANALYSIS

- 6.1 There are a number of financial risks within the capital programme. However, the Council has internal controls and processes in place to ensure that spending remains in line with budget as far as possible.
- 6.2 In preparing the 2023/24 budget and capital programme, a register of significant financial risks was prepared which has been updated as at 31 December 2023.

7.0 EQUALITY AND DIVERSITY ISSUES

- 7.1 None.
- 8.0 CLIMATE CHANGE IMPLICATIONS
- 8.1 None.

8.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1072

8.1 There are no background papers under the meaning of the Act.

Capital Programme as at 31 December 2023

Appendix 1

Directorate/Department	2023/24 Capital Allocation	Allocation to Date	Actual Spend to 31 Dec 2023	Total Allocation Remaining	2024/25 Capital Allocation	2025/26 Capital Allocation
2.100torato/20paramont	£'000	£'000	£'000	£'000	£'000	£'000
CHILDRENS DIRECTORATE			~~~	~~~		
Asset Management Data	6	6	6	0	0	0
Capital Repairs	1,089	701	701	388	0	
Asbestos Management	17	0	0	17	0	
Schools Access Initiative	44	9	9	35	0	0
Small Capital Works	139	79	79	60	0	
Basic Needs Projects	601	0	0	601	0	
Cavendish School	605	223	223	382	0	
Astmoor Primary	300	175	174	126	0	0
Ashley School	500	37	37	463	0	-
Kingsway Academy	30	0	0	30	0	
Oakfield Primary	352	303	303	49	0	
St Basils Primary	250	0	0	250	0	0
St Peter & Paul High School	356	0	0	356	Ö	-
The Brow Primary	103	89	89	14	0	
Victoria Road Primary	268	133	133	135	0	
Westfield Primary	220	190	190	30	0	
Woodside Primary	350	176	176	174	0	
SEMH Free School	239	239	239	0	0	
Brookfields School	300	0	0	300	0	
SCA unallocated	21	0	0	21	0	
TOTAL CHILDRENS DIRECTORATE	5,790	2,360	2,359	3,431	Ö	0
TOTAL SHIEDKENS DIKESTOKATE	3,730	2,000	2,000	3,431		
ADULT DIRECTORATE						
Disabled Facilities Grant	650	500	494	156	600	600
Stair lifts (Adaptations Initiative)	300	200	190	110	270	
RSL Adaptations (Joint Funding)	200	120	101	99	270	270
Telehealthcare Digital Switchover	300	80	80	220	0	
Millbrow Refurbishment	200	40	40	160	0	
Madeline Mckenna Refurb.	1,000	20	17	983	0	0
St Luke's Care Home	100	25	45	55	0	
St Patrick's Care Home	100	50	47	53	1,200	-
TOTAL ADULTS DIRECTORATE	2,850	1,035	1,014	1.836	2,340	1,140
TOTAL ADDLIG DIRECTORATE	2,000	1,000	1,014	1,000	2,040	1,140
ENVIRONMENT and REGENERATION DIRECTORATE						
Total Bridge & Highway Maintenance	3,133	662	662	2,471	0	0
Integrated Transport	549	0	0	549	0	0
CRSTS	7,140	1,705	1,705	5,435	0	
SJB – Decoupling	0	0	0	0	0	0
Runcorn Busway	239	347	347	-108	0	
East Runcorn Connectivity (ERC)	1,577	1,832	1,832	-255	0	
A56 Reconstruction	947	0	0	947	0	
Dukesfield ATL (Waterloo Bridge)	0	1,493	1,493	-1,493	0	0
LCWIP Phase 2 Daresbury	5,783	1,468	1,468		0	
ATF3 Murdishaw to Whitehouse	3,000	154	154	2,846	0	
ATF4 Widnes Town Centre Accessibility	122	0	0	122	0	
SUD Green Cycle	0	2	2	-2	0	0
Street Lighting	50	7	7	43	1,026	-
Lighting Upgrades	300	208	208	92	969	
Silver Jubilee Bridge - Lighting	0	0	0	0	531	0
	100	17	17	83	598	_
Risk Management			,			
		1 324	1 324	1 176	4 927	1 423
Risk Management Fleet Vehicles Mersey Gateway - I and Acquisition	2,500	1,324 55	1,324 55		4,927	
		1,324 55 30	1,324 55 30		4,927 0 0	

Capital Programme as at 31 December 2023...continued

Directorate/Department	2023/24 Capital Allocation	Allocation to Date	Actual Spend to 31 Dec 2023	Total Allocation Remaining	2024/25 Capital Allocation	2025/26 Capital Allocation
	£'000	£'000	£'000	£'000	£'000	£'000
Widnes Loops	0	84	84	-84	0	0
Stadium Minor Works	34	20	18	16	30	30
Brookvale Pitch Refurbishment	28	14	13	15	0	0
Halton Leisure Centre	15,056	12,600	12,550	2,506	15,285	0
Open Spaces Schemes	851	200	150	701	600	600
Children's Playground Equipment	105	20	20	85	65	65
Upton Improvements	13	0	0	13	0	0
Crow Wood Park Play Area	12	1	1	11	0	0
Landfill Tax Credit Schemes	340	0	0	340	340	340
Runcorn Town Park	284	120	117	167	310	280
Spike Island / Wigg Island	1,023	35	32	991	964	0
Pickerings Pasture Café	520	0	0	520	0	0
Litter Bins	20	0	0	20	20	20
3MG	24	14	14	10	127	0
Murdishaw	30	8	8	22	0	0
Equality Act Improvement Works	282	230	230	52	300	300
Foundry Lane Residential Area	2,634	1,308	1,308	1,326	0	0
Police Station Demolition	406	406	406	0	0	0
Kingsway Learning Centre Improved Facilities	36	0	0	36	0	0
Roof Top Garden	35	0	0	35	0	0
Property Improvements	254	210	210	44	200	200
Woodend - Former Unit 10 Catalyst Trade Park	200	234	234	-34	0	0
Runcorn Station Building Development	80	30	30	50	435	0
Waterloo Building	93	1	1	92	0	0
UK Shared Prosperity Fund	82	20	20	62	126	0
Runcorn Waterfront Residential Development	291	18	18	273	0	0
Changing Places	212	180	180	32	0	0
Town Deal	2,240	825	825	1,415	9,042	3,654
TOTAL ENVIRONMENT and REGENERATION						
DIRECTORATE	51,520	25,905	25,845	25,675	35,895	7,232
CHIEF EXECUTIVE DIRECTORATE						
ICT Rolling Capital Project	700	525	287	413	700	700
Halton Smart Microgrid	11,000	0	0	11,000	0	0
Transformation Programme	5,000	3,750	1,967	3,033	1,000	1,000
TOTAL CHIEF EXECUTIVE DIRECTORATE	16,700	4,275	2,254	14,446	1,700	1,700
TOTAL CARITAL PROCESSING		22	04.450	45.000	20.00	40.070
TOTAL CAPITAL PROGRAMME	76,860	33,575	31,472	45,388	39,935	10,072
Slippage (200/.) Carried Farward	-15,372				7 007	-2,014
Slippage (20%) Carried Forward Slippage Brought Forward	-15,372				-7,987 15,372	7,987
Siippage Diougiil Folwald					15,372	7,907
TOTAL	61,488	33,575	31,472	30,016	47,320	16,045

This page is intentionally left blank

Page 111 Agenda Item 9h

REPORT TO: Council

DATE: 6 March 2024

REPORTING OFFICER: Corporate Director, Chief Executive's Delivery

Unit

PORTFOLIO: Corporate Services

SUBJECT: Pay Policy Statement 2024 – 2025

WARD(S): Borough-wide

1.0 PURPOSE OF THE REPORT

- 1.1 The Localism Act 2011 requires every local authority to prepare a pay policy statement each year which details the Council's approach to a range of issues relating to the pay of its workforce, particularly its senior staff (Chief Officers) and its lowest paid employees.
- 1.2 This report details the Council's recommended Pay Policy Statement for 2024/25. The statement will be subject to annual review and approval by Full Council. In exceptional circumstances, the statement may be reviewed/amended in-year by the Full Council.
- 1.3 On approval the statement will be published on the Council's website following each annual review.

2.0 RECOMMENDATION: That:

Council adopts this Pay Policy Statement for the Financial Year 2024/25

3.0 SUPPORTING INFORMATION

- 3.1 The Council is committed to transparency and fairness in the pay and remuneration of all its employees. In determining the pay and remuneration of all of its employees, the Council will comply with all relevant legislation and has had regard to the Guidance issued by the then Department for Communities and Local Government in February 2012.
- 3.2 The Localism Act requires the Council to produce a policy statement that covers a number of matters concerning the pay of the Councils staff; principally its Chief Officers and the Authority's lowest paid employees. This pay policy statement meets the requirements of the Localism Act 2011 and takes account of the guidance issued by the Secretary of State for Communities and Local Government "Openness and Accountability in Local Pay: Guidance under Section 40 of the Localism Act".

- 3.3 The statement complies with the Equality Act 2010, Part Time Employment (Prevention of Less Favourable Treatment) Regulations 2000, The Agency Worker Regulations 2010, The Agency Worker (Amendment) Regulations 2019 and where relevant, the Transfer of Undertakings (Protection of Employment) Regulations 2014.
- 3.4 With regard to the equal pay requirements contained within the Equality Act, the Council ensures that there is no pay discrimination in its pay and grading structures and that all pay differentials are objectively justified through the use of job evaluation mechanisms, which directly establish the relative levels of grades according to the requirements, demands and responsibilities of the job role.
- 3.5 With effect from April 2018, employers with more than 250 employees have been required to report on Gender Pay Gap to the Government Equalities Office. The calculation is prescribed statutorily and is based on a snapshot date of 31st March of the previous year. The most recent submission to government, to be filed in 2024, is as at 31st March 2023;
 - Median pay gap: 4.39% lower for female employees.
 The median gender pay gap for the whole UK economy is 14.3% and Public Sector 14.0% (November 2023 ONS figures).
 - Mean pay gap: 7.85% lower for female employees.
 The mean gender pay gap for the whole UK economy is 13.2% and Public Sector 11.5% (November 2023 ONS figures).

Further detailed information is published on the Council website.

3.6 This pay policy statement does not apply to schools maintained by the Council and there is not a requirement for it to do so.

4.0 THE PAY POLICY STATEMENT

- 4.1 Under Section 112 of the Local Government Act 1972, the Council has the power "to appoint officers on such reasonable terms and conditions as the authority sees fit." The purpose of the Statement is to provide transparency with regard to the Council's approach to setting the pay of its employees by identifying:
 - The methods by which salaries of all employees are determined;
 - The detail and level of remuneration of its most senior staff, i.e., chief officers, as defined by relevant legislation;
 - The Committee responsible for ensuring the provisions set out in this Statement are applied consistently throughout the Council and recommending any amendments to the Full Council.

5.0 BACKGROUND - PAY STRUCTURE

5.1 The Council uses the National Joint Council (NJC) nationally negotiated pay spine (i.e. a defined list of salary points) as the basis for its local pay structure,

- based on the application of the job evaluation process to determine the salaries of the majority of its staff.
- 5.2 The Council adopts the national pay bargaining arrangements in respect of the national pay spine and any agreed annual pay increases negotiated nationally with the joint trade unions.
- 5.3 From 1st April 2019, a revised NJC pay spine was introduced which consolidated the twelve lowest points from the previous version into six. This was designed to promote equity within the pay and grading model. The Council adopted this model.
- 5.4 The Council has determined that it will pay the Living Wage, as calculated annually by the Living Wage Foundation. From 1 April 2024, the minimum hourly rate paid will be £12.00.
- 5.5 From 1st April annually, the minimum hourly rate paid will be the higher of the hourly rate of the bottom NJC pay point (SCP 2), or the hourly rate as calculated by the Living Wage Foundation and announced in the prior November. The NJC rate for SCP2 effective 1st April 2023 is £11.57. The rate effective 1st April 2024 has not yet been negotiated at the national level.
- 5.6 For staff on Joint Negotiating Committee (JNC) terms and conditions (Chief Officers), the Council operates a locally determined pay structure, in accordance with JNC guidance, and any agreed annual pay increases negotiated with the joint trade unions on a national level.
- 5.7 All other pay related allowances are the subject of either national or locally negotiated rates, having been determined from time to time in accordance with collective bargaining machinery and/or as determined locally.
- Starting salaries for new appointments will normally be made at the minimum spinal column point for the grade, although this can be varied where necessary to secure the best candidate for the job. From time to time it may be necessary to take account of the external pay market in order to attract and retain the best employees with particular experience, skills and abilities. Where necessary, the Council will ensure that the requirement for such payments is objectively justified by reference to clear and transparent evidence of relevant market comparators, using appropriate data sources available from within and outside the public sector and where such retention payments are necessary, they will be considered with the framework provided by the NJC, and be subject to local negotiation and ratification.
- There is a formal job evaluation process for new positions created or for proposed changes to existing job descriptions and person specifications. For positions which are subject to the National Joint Council (NJC) for Local Government Services ('Green Book'), the grading review is undertaken with representation from the Human Resources Service, the Trade Unions and the relevant Manager, using the Local Government Single Status Job Evaluation Scheme (the NJC scheme) which is used to evaluate posts up to grade HBC11.
- 5.10 Apprentices within the Council are paid 75% of the bottom point of the relevant Council grade for the post. Apprentices aged 21 or over, who have completed the first year of an apprenticeship are paid the relevant National Minimum

- Wage, in line with prevailing legislation, where this is higher than the 75% of grade rate.
- 5.11 The following employee groups are not presently paid in accordance with an evaluated grade/role determined by the Council and instead nationally or locally determined rates apply:
 - Employees whose pay and conditions are determined by the Soulbury Committee
 - Employees within the Council whose pay is determined by the annual review of the School Teachers Pay and Conditions document (STPCD)
 - Employees who have transferred from the NHS to the Council on NHS terms and conditions
 - Employees who have retained terms and conditions following a TUPE transfer to the Council
- 5.12 Any temporary 'market supplement' to the salary scale for any grade is approved in accordance with the NJC 'Green Book' criteria on such matters and can only be approved be the Council's Management Team, in consultation with the Head of HR Operations.

6.0 SENIOR MANAGEMENT REMUNERATION

- 6.1 For the purposes of this Statement, senior management means 'chief officers' as defined within the Localism Act. The posts falling within the statutory definition are set out below:
 - Chief Executive
 - Executive Directors
 - Corporate Directors
 - Operational Directors
 - Director of Public Health
- 6.2 The basis of salary levels for Chief Officers was established following a review exercise in April 2005 carried out by Tribal Resources, using the Hay system to evaluate grades and salary points.
- 6.3 The salary details of the Council's Chief Officers can be found on the Council website and are published as part of the Council's Annual Statement of Accounts.
- 6.4 The arrangements and factors considered in determining progression through the relevant grade is incremental progression awarded on an annual basis until the top of the grade is reached.
- The terms and conditions applicable to officers on director grade and above are determined by the JNC for Chief Executives, the JNC for Chief Officers of Local Authorities or NHS Employers, as amended, supplemented or superseded by the Council from time to time.
- 6.6 Between November 2021 and December 2022, the Council's Appointments Committee reviewed the salary framework for the post of Chief Executive, and established new salary frameworks for the posts of Executive Director and

Corporate Director. New pay scales were introduced in each case, having been tested comparatively within the market.

7.0 RECRUITMENT OF CHIEF OFFICERS

- 7.1 The Council's policy and procedures with regard to the recruitment of Chief Officers is as contained in the Council's Constitution which is reviewed annually by Full Council.
- 7.2 When recruiting to all posts the Council will take full and proper account of all provisions of relevant employment law, its recruitment guidance and equality policies.
- 7.3 The remuneration of any newly appointed chief officer will be in accordance with the pay structure and relevant policies in place at the time of recruitment.

8.0 ADDITIONS TO SALARY OF CHIEF OFFICERS

- 8.1 Incremental progression through the grade is time related i.e. employees are entitled to receive an increment (the next salary point on the pay spine, unless at top of grade) on an annual basis. This cannot be withheld or varied from the agreed pay spine under the employment contract, unless formal proceedings on capability have been implemented.
- 8.2 To meet specific operational requirements it may be necessary for an individual to temporarily take on additional duties to their identified role. The Council's arrangements for authorising any additional remuneration (e.g. honoraria, acting up) are dependent upon the provision and approval of a business case to the Chief Executive and relevant Executive Director in consultation with the Head of HR Operations.
- 8.3 Officers required to regularly use a vehicle for Council business are currently entitled to an essential car user allowance, currently £1,000pa (from April 2013). The Chief Executive, Executive Directors, Corporate Directors and Operational Directors are also entitled to this payment.
- 8.4 The Chief Executive also receives reimbursement for the duties undertaken as a Returning Officer. This is separate to the salary. The right to receive reimbursement is covered by the JNC for Chief Executive's Terms and Conditions of Service.
- 8.5 Additions to pay are negotiated for all employees, including those covered by the NJC ('Green Book') and JNC terms and conditions.

9.0 PENSION CONTRIBUTIONS

9.1 Where employees have exercised their right to become members of the Local Government Pension Scheme, the Council is required to make a contribution to the Scheme representing a percentage of the pensionable remuneration due under the contract of employment of that employee. The rate of contribution is set by Actuaries advising the Pension Fund and reviewed on a triennial basis

- in order to ensure the Scheme is appropriately funded. The current employer's rate, set at April 2024, is 20.0%.
- 9.2 The employee contribution rates, which are defined by statute, are currently based on the annual full time equivalent rate of pay at the following rates:

Rate of Contribution	Annual Rate of Pay (2024/25 contribution bands are based on 2023/24 - no notification these are changing received).
5.5%	Up to £16,500
5.8%	£16,501 - £25,900
6.5%	£25,901 - £42,100
6.8%	£42,101 - £53,300
8.5%	£53,301 - £74,700
9.9%	£74,701 - £105,900
10.5%	£105,901 - £124,800
11.4%	£124,801 - £187,200
12.5%	More than £187,201

10.0 PAYMENTS ON TERMINATION

- 10.1 The Council's approach to statutory and discretionary payments on termination of employment of Chief Officers, prior to reaching normal retirement age is set out within its Pensions Discretions Statement and in accordance with Regulations 5 and 6 of the Local Government (Early Termination of Employment) (Discretionary Compensation) Regulations 2006 (and if adopted) Regulation 12 of the Local Government Pension Scheme (Benefits, Membership and Contribution) Regulations 2007.
- 10.2 The Council's Policy on Voluntary Redundancy is contained in its Staffing Protocol which was approved by the Appointments Committee on 21st September 2009 with revised terms to reflect the changes to the Local Government Pension Scheme in April 2014 being agreed by the Committee on 4th February 2015. These arrangements apply to all employees at all levels
- 10.3 The Council will have regard to the Statutory guidance on the making and disclosure of Special Severance Payments by local authorities in England, published by the Department for Levelling Up, Housing and Communities, in May 2022.

11.0 PUBLICATION

- 11.1 Upon approval by full Council, this Statement will be published on the Council's website.
- 11.2 For posts where the full time remuneration is £50,000 or above, the Council's Annual Statement of Accounts will include a note setting out the total amount of:
 - Salary, fees or allowances paid to or receivable by the person in the current and previous years;

- Any bonuses so paid by way of expenses allowance that are chargeable to UK Income Tax;
- Any compensation for loss of employment and any other payments connected with termination;
- Any benefits received that do not fall within the above.

12.0 LOWEST PAID EMPLOYEES

- 12.1 Employees not on Chief Officer, Soulbury, NHS, or STPCD terms and conditions are paid in accordance with the National Joint Council (NJC) for Local Government Services ('Green Book'). The basic pay for each 'Green Book' employee consists of a salary scale containing a number of spinal column points on the NJC pay spine.
- 12.2 An increment is awarded on an annual basis up to the maximum of the salary grade. The normal increment date is 1st April. Pay awards are generally awarded with effect from 1st April, although the date can be influenced by the negotiation process.
- 12.3 From April 1st 2024, the lowest rate of pay for established employees will be £12.00 per hour.
- 12.4 The relationship between the rate of pay for the highest paid employee and the mean average earnings across the Council is recommended as the best way of illustrating the relationship between the two. This is called the pay multiple and for this Authority, the pay multiple is 1:5.36.
- 12.5 The Hutton Review (2011) stipulated that a pay multiple between the highest and the lowest paid median average salary should not exceed 1:20. On this basis, the Council has a pay multiple of 1:6.09, well within the recommended range.
- 12.6 From April 2019, the Council committed to pay the Living Wage, as calculated by the Living Wage Foundation. In doing so, it will meet all statutory requirements in respect of paying the National Minimum Wage and the National Living Wage, by default.

13.0 ACCOUNTABILITY AND DECISION MAKING

13.1 In accordance with the Constitution of the Council, the Appointments Committee is responsible for decision making in relation to the recruitment, pay, terms and conditions and severance arrangements relating to employees of the Council.

14.0 POLICY IMPLICATIONS

14.1 The requirements under the Localism Act to produce and publish this Pay Policy Statement supplement existing duties and responsibilities that the Authority, as an employer has, particularly its responsibilities under the Equality Act 2010, to avoid discrimination and provide equal pay.

15.0 FINANCIAL IMPLICATIONS

- 15.1 The Pay Policy Statement must be prepared for the financial year 2024/25 and each subsequent financial year. Once in place, it will provide the public with a clear rationale to explain the Authority's approach to pay.
- 15.2 The Council employs 2340 people in 2395 positions and is responsible for spending annually over £300 million of public money.

16.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

16.1 Employees are a key element of the delivery of services that contribute to all of the Council's priorities. As such, appropriate and relevant payment to employees enables the delivery of those priorities.

17.0 RISK ANALYSIS

17.1 The adoption of this Pay Policy Statement, and use of the frameworks and mechanisms described within, provides assurance that the Council is mitigating any legislative and ethical risk linked to the remuneration of its employees.

18.0 EQUALITY AND DIVERSITY ISSUES

18.1 The Pay Policy Statement will assist the Council to monitor remuneration across the Council and provide a fair system which avoids discrimination.

19.0 CLIMATE CHANGE IMPLICATIONS

19.1 There are no specific climate change implication arising from the publication of this statement.

20.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

20.1 There are no background papers under the meaning of the Act.